



RI TRANSPARENCY REPORT 2019

SEDCO Capital





An investor initiative in partnership with UNEP Finance Initiative and UN Global Compact

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About this report

The PRI Reporting Framework is a key step in the journey towards building a common language and industry standard for reporting responsible investment (RI) activities. This RI Transparency Report is one of the key outputs of this Framework. Its primary objective is to enable signatory transparency on RI activities and facilitate dialogue between investors and their clients, beneficiaries and other stakeholders. A copy of this report will be publicly disclosed for all reporting signatories on the <u>PRI website</u>, ensuring accountability of the PRI Initiative and its signatories.

This report is an export of the individual Signatory organisation's response to the PRI during the 2019 reporting cycle. It includes their responses to mandatory indicators, as well as responses to voluntary indicators the signatory has agreed to make public. The information is presented exactly as it was reported. Where an indicator offers a response option that is multiple-choice, all options that were available to the signatory to select are presented in this report. Presenting the information exactly as reported is a result of signatory feedback which suggested the PRI not summarise the information. As a result, the reports can be extensive. However, to help easily locate information, there is a **Principles index** which highlights where the information can be found and summarises the indicators that signatories complete and disclose.

Understanding the Principles Index

The Principles Index summarises the response status for the individual indicators and modules and shows how these relate to the six <u>Principles for Responsible Investment</u>. It can be used by stakeholders as an 'at-a-glance' summary of reported information and to identify particular themes or areas of interest.

Indicators can refer to one or more Principles. Some indicators are not specific to any Principle. These are highlighted in the 'General' column. When multiple Principles are covered across numerous indicators, in order to avoid repetition, only the main Principle covered is highlighted.

All indicators within a module are presented below. The status of indicators is shown with the following symbols:

Symbol	Status
1	The signatory has completed all mandatory parts of this indicator
Ø	The signatory has completed some parts of this indicator
۵	This indicator was not relevant for this signatory
-	The signatory did not complete any part of this indicator
Ъ	The signatory has flagged this indicator for internal review

Within the table, indicators marked in blue are mandatory to complete. Indicators marked in grey are voluntary to complete.



Principles Index



Organisa	ational Overview		Ρ	rin	cip	le		General		
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
OO TG		-	n/a							
OO 01	Signatory category and services	1	Public							✓
OO 02	Headquarters and operational countries	✓	Public							✓
OO 03	Subsidiaries that are separate PRI signatories	1	Public							~
OO 04	Reporting year and AUM	1	Public							✓
OO 05	Breakdown of AUM by asset class	~	Asset mix disclosed in OO 06							*
OO 06	How would you like to disclose your asset class mix	✓	Public							✓
00 07	Fixed income AUM breakdown	✓	Private							✓
80 OO	Segregated mandates or pooled funds	✓	Private							✓
OO 09	Breakdown of AUM by market	✓	Public							✓
OO 10	Active ownership practices for listed assets	~	Public							✓
00 11	ESG incorporation practices for all assets	~	Public							✓
00 12	Modules and sections required to complete	~	Public							×
OO LE 01	Breakdown of listed equity investments by passive and active strategies	~	Public							×
OO LE 02	Reporting on strategies that are <10% of actively managed listed equities	₿	n/a							✓
OO FI 01	Breakdown of fixed income investments by passive and active strategies	✓	Public							✓
OO FI 02	Reporting on strategies that are <10% of actively managed fixed income	₿	n/a							×
OO FI 03	Fixed income breakdown by market and credit quality	~	Public							×
OO SAM 01	Breakdown of externally managed investments by passive and active strategies	1	Private							✓
OO PE 01	Breakdown of private equity investments by strategy	~	Public							✓
OO PE 02	Typical level of ownership in private equity investments	~	Private							✓
OO PR 01	Breakdown of property investments	~	Public							×
OO PR 02	Breakdown of property assets by management	✓	Public							×
OO PR 03	Largest property types	1	Private							~
OO INF 01	Breakdown of infrastructure investments	₽	n/a			✓				
OO INF 02	Breakdown of infrastructure assets by management	•	n/a			✓				
OO INF 03	Largest infrastructure sectors	₽	n/a			✓				
OO HF 01	Breakdown of hedge funds investments by strategies	₿	n/a							✓
OO End	Module confirmation page	1	-							



CCStrat	CStrategy and Governance								Gener	
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
SG 01	RI policy and coverage	✓	Public							✓
SG 01 CC	Climate risk	•	n/a							~
SG 02	Publicly available RI policy or guidance documents	1	Public						~	
SG 03	Conflicts of interest	1	Public							✓
SG 04	Identifying incidents occurring within portfolios	1	Private							~
SG 05	RI goals and objectives	1	Public							✓
SG 06	Main goals/objectives this year	1	Private							✓
SG 07	RI roles and responsibilities	1	Public							✓
SG 07 CC	Climate-issues roles and responsibilities	₿	n/a							✓
SG 08	RI in performance management, reward and/or personal development	~	Private							✓
SG 09	Collaborative organisations / initiatives	✓	Public				~	1		
SG 09.2	Assets managed by PRI signatories	✓	Private	✓						
SG 10	Promoting RI independently	✓	Public				~			
SG 11	Dialogue with public policy makers or standard setters	~	Private				~	~	~	
SG 12	Role of investment consultants/fiduciary managers	~	Public				~			
SG 13	ESG issues in strategic asset allocation	✓	Public	✓						
SG 13 CC		₿	n/a							~
SG 14	Long term investment risks and opportunity	~	Public	~						
SG 14 CC		•	n/a							~
SG 15	Allocation of assets to environmental and social themed areas	1	Private	~						
SG 16	ESG issues for internally managed assets not reported in framework	1	Public							~
SG 17	ESG issues for externally managed assets not reported in framework	1	Public							✓
SG 18	Innovative features of approach to RI	1	Public					✓		
SG 19	Communication	1	Public		✓				~	
SG End	Module confirmation page	1	-							



Indirect ·	 Manager Selection, Appointmer 	nt and M	onitoring		Ρ	rin		General		
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
SAM 01	ESG incorporation strategies	✓	Public	 ✓ 						
SAM 02	Selection processes (LE and FI)	1	Public	 ✓ 						
SAM 03	Evaluating engagement and voting practices in manager selection (listed equity/fixed income)	~	Public		~					
SAM 04	Appointment processes (listed equity/fixed income)	1	Public	~						
SAM 05	Monitoring processes (listed equity/fixed income)	~	Public	~						
SAM 06	Monitoring on active ownership (listed equity/fixed income)	~	Public	~						
SAM 07	Percentage of (proxy) votes	1	Public		✓					
SAM 08	Percentage of externally managed assets managed by PRI signatories	1	Private	~						
SAM 09	Examples of ESG issues in selection, appointment and monitoring processes	1	Public	~					~	
SAM End	Module confirmation page	1	-							

Direct -	Direct - Listed Equity Incorporation									General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
LEI 01	Percentage of each incorporation strategy	4	Public	~						
LEI 02	Type of ESG information used in investment decision	1	Private	~						
LEI 03	Information from engagement and/or voting used in investment decision- making	~	Private	~						
LEI 04	Types of screening applied	1	Public	✓						
LEI 05	Processes to ensure screening is based on robust analysis	1	Public	~						
LEI 06	Processes to ensure fund criteria are not breached	1	Private	~						
LEI 07	Types of sustainability thematic funds/mandates	₿	n/a	~						
LEI 08	Review ESG issues while researching companies/sectors	✓	Public	~						
LEI 09	Processes to ensure integration is based on robust analysis	1	Public	~						
LEI 10	Aspects of analysis ESG information is integrated into	✓	Private	~						
LEI 11	ESG issues in index construction	8	n/a	✓						
LEI 12	How ESG incorporation has influenced portfolio composition	1	Private	~						
LEI 13	Examples of ESG issues that affected your investment view / performance	✓	Private	~						
LEI End	Module confirmation page	1	-							

Direct -	Listed Equity Active Ownership			Ρ	rin	cip	le		General	
Indicator				1	2	3	4	5	6	
LEA 01	Description of approach to engagement	✓	Public		✓					
LEA 02	Reasoning for interaction on ESG issues	₿	n/a	✓	~	✓				
LEA 03	Process for identifying and prioritising engagement activities	-	n/a		~					
LEA 04	Objectives for engagement activities	-	n/a		✓					
LEA 05	Process for identifying and prioritising collaborative engagement	-	n/a		~					
LEA 06	Role in engagement process	8	n/a		~		✓			
LEA 07	Share insights from engagements with internal/external managers	₿	n/a	~	~					
LEA 08	Tracking number of engagements	8	n/a		~					
LEA 09	Number of companies engaged with, intensity of engagement and effort	₿	n/a		~					
LEA 10	Engagement methods	₿	n/a		✓					
LEA 11	Examples of ESG engagements	-	n/a		~					
LEA 12	Typical approach to (proxy) voting decisions	1	Public		~					
LEA 13	Percentage of voting recommendations reviewed	₿	n/a		~					
LEA 14	Securities lending programme	✓	Private		~					
LEA 15	Informing companies of the rationale of abstaining/voting against management	1	Public		~					
LEA 16	Informing companies of the rationale of abstaining/voting against management	1	Public		~					
LEA 17	Percentage of (proxy) votes cast	1	Public		✓					
LEA 18	Proportion of ballot items that were for/against/abstentions	4	Public		~					
LEA 19	Proportion of ballot items that were for/against/abstentions	1	Public		~					
LEA 20	Shareholder resolutions	√	Private		✓					
_EA 21	Examples of (proxy) voting activities	-	n/a		~					
LEA End	Module confirmation page	1	-							



Direct –	Private Equity				Ρ	rin	cip	le		General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
PE 01	Description of approach to RI	✓	Public	✓					✓	
PE 02	Investment guidelines and RI	1	Public		✓					
PE 03	Fund placement documents and RI	1	Public	✓			✓		✓	
PE 04	Formal commitments to RI	1	Private				✓			
PE 05	Incorporating ESG issues when selecting investments	~	Public	~						
PE 06	Types of ESG information considered in investment selection	~	Public	~		~				
PE 07	Encouraging improvements in investees	✓	Private	 ✓ 	✓					
PE 08	ESG issues impact in selection process	✓	Private	 ✓ 						
PE 09	Proportion of companies monitored on their ESG performance	~	Public		~					
PE 10	Proportion of portfolio companies with sustainability policy	~	Public		~					
PE 11	Actions taken by portfolio companies to incorporate ESG issues into operations	~	Private		~					
PE 12	Type and frequency of reports received from portfolio companies	~	Private		~	~				
PE 13	Disclosure of ESG issues in pre-exit	✓	Private		✓					
PE 14	ESG issues affected financial/ESG performance	~	Private	~	~					
PE 15	Examples of ESG issues that affected your PE investments	✓	Private	~	~					
PE 16	Approach to disclosing ESG incidents	✓	Private						✓	
PE End	Module confirmation page	✓	-							



Direct -		Ρ	rin	cip	le		General			
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
PR 01	Responsible Property Investment (RPI) policy	4	Public	~					~	
PR 02	Fund placement documents and RI	✓	Public	✓			~		~	
PR 03	Formal commitments to RI	1	Private				~			
PR 04	Incorporating ESG issues when selecting investments	~	Public	~						
PR 05	Types of ESG information considered in investment selection	~	Private	~		~				
PR 06	ESG issues impact in selection process	✓	Public	 ✓ 						
PR 07	ESG issues in selection, appointment and monitoring of third-party property managers	~	Public				~			
PR 08	ESG issues in post-investment activities	✓	Public		~					
PR 09	Proportion of assets with ESG targets that were set and monitored	1	Public		~	~				
PR 10	Certification schemes, ratings and benchmarks	~	Private		~					
PR 11	Proportion of developments and refurbishments where ESG issues were considered	~	Public		~					
PR 12	Proportion of property occupiers that were engaged with	~	Public		~					
PR 13	Proportion of green leases or MOUs referencing ESG issues	~	Public		~					
PR 14	Proportion of assets engaged with on community issues	✓	Private		~					
PR 15	ESG issues affected financial/ESG performance	✓	Private	~	~					
PR 16	Examples of ESG issues that affected your property investments	✓	Private	~		~				
PR End	Module confirmation page	✓	-							



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Reported Information

Public version

Organisational Overview

PRI disclaimer

This document presents information reported directly by signatories. This information has not been audited by the PRI Secretariat or any other party acting on their behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for any error or omission.



Basic information

00 01	Mandatory	Public	Gateway/Peering	General

00 01.1

Select the services and funds you offer

Select the services and funds you offer	% of asset under management (AUM) in ranges
Fund management	0 0%
	○ <10%
	○ 10-50%
	● >50%
Fund of funds, manager of managers, sub-advised products	0 0%
	○ <10%
	● 10-50%
	○ >50%
Other	• 0%
	○ <10%
	○ 10-50%
	○ >50%
Total 100%	· · · · · · · · · · · · · · · · · · ·

Further options (may be selected in addition to the above)

□ Hedge funds

 $\hfill\square$ Fund of hedge funds

00 0	2	Man	datory	Public	Peering	General
	00 02	.1	Select the location of your organisa	tion's headquarters	3.	
	Saudi	Arabia	I			
	00 02	.2	Indicate the number of countries in	which you have off	ices (including your headquarters).
	01					
	● 2-5					
	○ 6-10	C				
	○ >10					



	00 02	3	Indicate the approximate number of	f staff in your organ	isation in full-time equivalents	(FTE).
			FTE			
	85		'			
00 0	3	Man	datory	Public	Descriptive	General
	OO 03	.1	Indicate whether you have subsidia their own right.	ries within your org	anisation that are also PRI sig	natories in
	⊖ Yes	5				
	● No					
00 0	4	Man	datory	Public	Gateway/Peering	General
	00 04	.1	Indicate the year end date for your	reporting year.		
	31/12/	2018				
	00 04	.2	Indicate your total AUM at the end of	of your reporting ye	ear.	

Include the AUM of subsidiaries, but exclude advisory/execution only assets, and exclude the assets of your PRI signatory subsidiaries that you have chosen not to report on in OO 03.2

	trillions	billions	millions	thousands	hundreds
Total AUM		5	323	000	000
Currency	USD				
Assets in USD		5	323	000	000

□ Not applicable as we are in the fund-raising process

Indicate the total assets at the end of your reporting year subject to an execution and/or advisory 00 04.4 approach.

☑ Not applicable as we do not have any assets under execution and/or advisory approach

000	6	Man	datory		Public	;	Descriptive	General
	00 06	.1	Select how you wo	ould like to disclose	e your a	isset class	mix.	
	0 a	is perc	entage breakdown					
	⊚ a	is broa	d ranges					
				Internally manage	ed (%)	Externally	managed (%)	



Listed equity	<10%	10-50%
Fixed income	<10%	<10%
Private equity	10-50%	10-50%
Property	10-50%	<10%
Infrastructure	0	0
Commodities	0	0
Hedge funds	0	0
Fund of hedge funds	0	0
Forestry	0	0
Farmland	0	0
Inclusive finance	0	0
Cash	<10%	0
Money market instruments	0	0
Other (1), specify	0	<10%
Other (2), specify	0	0

OO 06.2

Publish asset class mix as per attached image [Optional].

OO 06.3

3 Indicate whether your organisation has any off-balance sheet assets [Optional].

 \bigcirc Yes

No

OO 06.5 Indicate whether your organisation uses fiduciary managers.

 \odot Yes, we use a fiduciary manager and our response to OO 5.1 is reflective of their management of our assets.

• No, we do not use fiduciary managers.

General Mandatory General General	OO 09	Mandatory	Public	Peering	General
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100%

☑ We require our external managers to engage with companies on ESG factors on our behalf.

□ We do not engage directly and do not require external managers to engage with companies on ESG factors.

Listed equity - voting

I We cast our (proxy) votes directly or via dedicated voting providers

If We require our external managers to vote on our behalf.

□ We do not cast our (proxy) votes directly and do not require external managers to vote on our behalf

Fixed income SSA – engagement

 \Box We engage with SSA bond issuers on ESG factors via our staff, collaborations or service providers.

 $\ensuremath{\boxtimes}$ We require our external managers to engage with SSA bond issuers on ESG factors on our behalf.

 \Box We do not engage directly and do not require external managers to engage with SSA bond issuers on ESG factors. Please explain why you do not.



Fixed income Corporate (financial) - engagement

 \square We engage with companies on ESG factors via our staff, collaborations or service providers.

If We require our external managers to engage with companies on ESG factors on our behalf.

 \Box We do not engage directly and do not require external managers to engage with companies on ESG factors. Please explain why you do not.

Fixed income Corporate (non-financial) - engagement

□ We engage with companies on ESG factors via our staff, collaborations or service providers.

☑ We require our external managers to engage with companies on ESG factors on our behalf.

 \Box We do not engage directly and do not require external managers to engage with companies on ESG factors. Please explain why you do not.

00 1	1	Man	ndatory	Public	Gateway	General
	00 11	.1	Select the internally managed asset investment decisions and/or your ad			
			Listed equity			
	۰V	Ve ado	dress ESG incorporation.			
	\circ V	Ve do	not do ESG incorporation.			

Fixed income - corporate (financial)

• We address ESG incorporation.

○ We do not do ESG incorporation.

Private equity

● We address ESG incorporation.

○ We do not do ESG incorporation.

Property

We address ESG incorporation.

 \bigcirc We do not do ESG incorporation.

Cash

• We address ESG incorporation.

 \odot We do not do ESG incorporation.



Select the externally managed assets classes in which you and/or your investment consultants address ESG incorporation in your external manager selection, appointment and/or monitoring processes.



Asset class	ESG incorporation addressed in your external manager selection, appointment and/or monitoring processes				
Listed equity					
	Listed equity - ESG incorporation addressed in your external manager selection, appointment and/or monitoring processes				
	☑ We incorporate ESG into our external manager selection process				
	☑ We incorporate ESG into our external manager appointment process				
	☑ We incorporate ESG into our external manager monitoring process				
	□ We do not do ESG incorporation				
Fixed income - SSA					
	Fixed income - SSA - ESG incorporation addressed in your external manager selection, appointment and/or monitoring processes				
	☑ We incorporate ESG into our external manager selection process				
	$\ensuremath{\boxtimes}$ We incorporate ESG into our external manager appointment process				
	☑ We incorporate ESG into our external manager monitoring process				
	□ We do not do ESG incorporation				
Fixed income - corporate					
(financial)	Fixed income - corporate (financial) - ESG incorporation addressed in your external manager selection, appointment and/or monitoring processes				
	☑ We incorporate ESG into our external manager selection process				
	☑ We incorporate ESG into our external manager appointment process				
	☑ We incorporate ESG into our external manager monitoring process				
	□ We do not do ESG incorporation				
Fixed income - corporate					
(non-financial)	Fixed income - corporate (non-financial) - ESG incorporation addressed in your external manager selection, appointment and/or monitoring processes				
	☑ We incorporate ESG into our external manager selection process				
	☑ We incorporate ESG into our external manager appointment process				
	☑ We incorporate ESG into our external manager monitoring process				
	□ We do not do ESG incorporation				
Private equity					
	Private equity - ESG incorporation addressed in your external manager selection, appointment and/or monitoring processes				
	☑ We incorporate ESG into our external manager selection process				
	☑ We incorporate ESG into our external manager appointment process				
	☑ We incorporate ESG into our external manager monitoring process				
	□ We do not do ESG incorporation				



Property					
	Property - ESG incorporation addressed in your external manager selection, appointment and/or monitoring processes				
	☑ We incorporate ESG into our external manager selection process				
	☑ We incorporate ESG into our external manager appointment process				
	☑ We incorporate ESG into our external manager monitoring process				
	□ We do not do ESG incorporation				
Other (1)	·				
	Other (1) - ESG incorporation addressed in your external manager selection, appointment and/or monitoring processes				
	☑ We incorporate ESG into our external manager selection process				
	☑ We incorporate ESG into our external manager appointment process				
	☑ We incorporate ESG into our external manager monitoring process				
	□ We do not do ESG incorporation				

OO 11.4 Provide a brief description of how your organisation includes responsible investment considerations in your investment manager selection, appointment and monitoring processes.

The manager selection criteria apply for liquid assets, private equity and real estate.

SC includes ESG assessment both in the initial due diligence as well as the ongoing monitoring of its external investment managers. External investment managers are expected to:

Provide details of the manager's ESG policies.

Disclose to SC

- How they integrate ESG into their investment decisions and the competence and drivers for their staff to incorporate ESG considerations.
- The manager's ESG activities, including research, voting and engagement. SC expects that fund managers
 will document and be able to provide meaningful data in relation to the number of engagements, proportion
 that relate to ESG issues and number of successful engagements with companies.

SC may assess the following aspects:

- If the manager has a structured approach to managing ESG risks and opportunities.
- Transparency: access to ESG information, scope of information, quality of ESG information.
- Ability to mitigate ESG risks: risk exposure assessment, adhesion to the principles of the UN Global Compact, ESG policies and implementation, ESG characteristics, presence of quantified and dated targets, ESG performance, and trend.
- The news flow: controversial news, reputational risk.

SC aims to analyze the investment process of external managers from an ESG perspective in the initial due diligence. SC promotes responsible investment to existing managers that do not yet adhere to responsible investment principles. SC annually reviews the manager's responsible investment process.

This analysis is documented in the investment research and due diligence memos. Investment decisions should consider this documentation. Regular updates on ESG should be documented in Manager Discussion Summaries.

OO 12 Manda	datory Publi	c Gateway Gene	eral
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00 12.1

Below are all applicable modules or sections you may report on. Those which are mandatory to report (asset classes representing 10% or more of your AUM) are already ticked and read-only. Those which are voluntary to report on can be opted into by ticking the box.

Core modules

☑ Organisational Overview

☑ Strategy and Governance

RI implementation directly or via service providers
Direct - Listed Equity incorporation
☑ Listed Equity incorporation
Direct - Listed Equity active ownership
☑ (Proxy) voting
Direct - Fixed Income
□ Fixed income - Corporate (financial)
Direct - Other asset classes with dedicated modules
✓ Private Equity
☑ Property
RI implementation via external managers
Indirect - Selection, Appointment and Monitoring of External Managers
☑ Listed Equities
□ Fixed income - SSA
□ Fixed income - Corporate (financial)
□ Fixed income - Corporate (non-financial)
☑ Private Equity
Closing module
Closing module

Peering questions								
OO LE 01	Mandatory	Public	Gateway	General				



Provide a breakdown of your internally managed listed equities by passive, active - quantitative (quant), active - fundamental and active - other strategies.

Update: this indicator has changed from "Mandatory to report, voluntary to disclose" to "Mandatory". Your response to this indicator will be published in the Public Transparency Report. This change is to enable improved analysis and peering.

Strategies	Percentage of internally managed listed equities
Passive	○ >50%
	○ 10-50%
	○ <10%
	• 0%
Active - quantitative (quant)	○ >50%
	○ 10-50%
	○ <10%
	• 0%
Active - fundamental and active - other	● >50%
	○ 10-50%
	○ <10%
	○ 0%
Total 100%	

Percentage of internally managed listed equities

OO FI 01	Mandatory	Public	Gateway	General

Update: this indicator has changed from "*Mandatory to report, voluntary to disclose*" to "*Mandatory*". Your response to this indicator will be published in the Public Transparency Report. This change is to enable improved analysis and peering.

OO FI 01.1	Provide a breakdown of your internally managed fixed income securities by active and passive strategies
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Туре	Passive	Active - quantitative	Active - fundamental & others	Total internally managed fixed income security
Corporate (financial)	○ >50% ○ 10- 50% ○ <10%	 >50% 10-50% <10% ● 0% 	 >50% 10-50% <10% 0% 	100%
	● 0%			



Update: this indicator has changed from "*Mandatory to report, voluntary to disclose*" to "*Mandatory*". Your response to this indicator will be published in the Public Transparency Report. This change is to enable improved analysis and peering.

OO FI 03.2

Indicate the approximate (+/- 5%) breakdown of your corporate and securitised investments by investment grade or high-yield securities.

Туре	Investment grade (+/- 5%)	High-yield (+/- 5%)	Total internally managed
Corporate (financial)	● >50%	○ >50%	
	○ 10-50%	○ 10-50%	100%
	○ <10%	○ <10%	
	○ 0%	● 0%	

OO PE 01	Mandatory	Public	Descriptive	General

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00 PE
01.1
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Provide a breakdown of your organisation's internally managed private equity investments by investment strategy.



Investment strategy	Percentage of your internally managed private equity holdings (in terms of AUM)
Venture capital	○ >50%
	○ 10-50%
	○ <10%
	• 0%
Growth capital	● >50%
	○ 10-50%
	○ <10%
	0 0%
(Leveraged) buy-out	○ >50%
	○ 10-50%
	○ <10%
	0%
Distressed/Turnaround/Special Situations	
	0 200 /0
	○ 10-50%
	○ <10%
	● 0%
Secondaries	○ >50%
	○ 10-50%
	○ <10%
	● 0%
Other investment strategy, specify (1)	○ > E 00/
	○ >50% ○ 10 50%
	0 10-50%
	○ <10%
	© 0%
Other investment strategy, specify (2)	○ >50%
	○ 10-50%
	○ <10%
	• 0%
Total 100%	
	J
Mandatory to Report Voluntary to	Public Descriptive



OO PR 01.1 Indicate the level of ownership you typically hold in your property investments.

- a majority stake (>50%)
- \odot a 50% stake
- a significant minority stake (between 10-50%)
- a limited minority stake (<10%)
- \bigcirc a mix of ownership stakes

 \odot N/A, we manage properties, new constructions and/or refurbishments on behalf of our clients, but do not hold equity in property on their behalf

OO PR 01.2	Provide a breakdown of your organisations allocation to Real Estate Investment Trusts (REITs) or similar
○ >50%	
○ 10 – 50%	
◉ <10%	
\bigcirc 0%	

OO PR 02		ndatory to Report Voluntary to close	Public	Gateway	General
OO P 02.1	R	Provide a breakdown of your organ	isation's property a	assets based on who manages the	e assets.

Property assets managed by	Breakdown of your property assets (by number)
Managed directly by your organisation	○ >50%
	○ 10-50%
	● <10%
	○ 0%
Managed via third-party property managers appointed by you	● >50%
	○ 10-50%
	○ <10%
	0 0%
Managed by other investors or their property managers	○ >50%
	○ 10-50%
	○ <10%
	• 0%
Managed by tenant(s) with operational control	○ > 50%
	○ 10-50%
	● < 10%
	○ 0%
Total 100%	



SEDCO Capital

Reported Information

Public version

Strategy and Governance

PRI disclaimer

This document presents information reported directly by signatories. This information has not been audited by the PRI Secretariat or any other party acting on their behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for any error or omission.





New selection options have been added to this indicator. Please review your prefilled responses carefully.

SG 01.1	Indicate if you have an investment policy that covers your responsible investment approach.

SG 01.2 Indicate the components/types and coverage of your policy.

Select all that apply

Policy components/types	Coverage by AUM
☑ Policy setting out your overall approach	Applicable policies cover all AUM
☑ Formalised guidelines on environmental factors	\bigcirc Applicable policies cover a majority of AUM
☑ Formalised guidelines on social factors	\bigcirc Applicable policies cover a minority of AUM
$\ensuremath{\boxtimes}$ Formalised guidelines on corporate governance factors	
☑ Fiduciary (or equivalent) duties	
☑ Asset class-specific RI guidelines	
☑ Sector specific RI guidelines	
☑ Screening / exclusions policy	
Engagement policy	
□ (Proxy) voting policy	
□ Other, specify (1)	
□ Other, specify(2)	



SG 01.3 Indicate if the investment policy covers any of the following

I Your organisation's definition of ESG and/or responsible investment and it's relation to investments

☑ Your investment objectives that take ESG factors/real economy influence into account

- □ Time horizon of your investment
- ☑ Governance structure of organisational ESG responsibilities
- ☑ ESG incorporation approaches
- ☑ Active ownership approaches
- ☑ Reporting
- ☑ Climate change
- I Understanding and incorporating client / beneficiary sustainability preferences
- \Box Other RI considerations, specify (1)
- □ Other RI considerations, specify (2)

SG 01.4Describe your organisation's investment principles and overall investment strategy,
interpretation of fiduciary (or equivalent) duties, and how they consider ESG factors and real
economy impact.

SEDCO Capital (SC) has become the first Shariah-compliant signatory of the Principles for Responsible Investment (PRI). SC stresses the similarities of Shariah-compliance and responsible investing. For SC, responsible investing and environmental, social and (corporate) governance aspects are an integral part of its activities. SC aims to be a prudent investor, who avoids undue risks and seeks sustainable investments with strong governance that are in compliance with relevant regulation. SC believes that an ESG overlay can lead to long-term rewards in terms of risk reduction and potentially higher returns. SC aims to use the ESG assessment to incorporate non-financial information and to identify risk factors.

SC regards ESG investing as an investment decision making process that considers the environmental, social and corporate governance risks associated with the companies in which it invests and employs strategies to evaluate their impact within the context of financial analysis. This process is a sound complement to the traditional investment analysis focused on financial data. Furthermore, SC intends for its investments to contribute to sustainable development - meeting the needs of the present without compromising the ability of future generations to meet their own needs.

SG 01.5

Provide a brief description of the key elements, any variations or exceptions to your investment policy that covers your responsible investment approach. [Optional]

SC incorporates responsible investment approaches in all its investment activities. There are no exceptions in SC's responsible investment approach relative to its overall investment policy.

Islamic finance and responsible investment are well aligned. SC considers Shariah-compliant investing as a sub-set of responsible investing. Therefore, SC applies the same investment guidelines and aims to restrict non-permissible activities which include the following:

- The manufacture and/or sale/distribution of alcohol, tobacco and pornographic productions.
- Restaurant or hotel/motel businesses, except those not selling alcohol.
- Operators of gambling casinos or manufacturers of gambling machines.
- The manufacture of military defense equipment or weaponry.

\bigcirc No

I confirm I have read and understood the Accountability tab for SG 01

I confirm I have read and understood the Accountability tab for SG 01



SG 02 Mandatory Public Core Assessed PRI 6
--

New selection options have been added to this indicator. Please review your prefilled responses carefully.

☑ Policy setting out your overall approach

⊠ URL

	URL			
https://sedcocapital.com/philosophy#UNPRI				

□ Attachment (will be made public)

☑ Formalised guidelines on environmental factors

	URL/Attachment
⊠ URL	

http://sedcocapital.com/philosophy

□ Attachment (will be made public)☑ Formalised guidelines on social factors

URL/Attachment



□ Attachment (will be made public)

☑ Formalised guidelines on corporate governance factors

URL/Attachment

☑ URL

http://sedcocapital.com/philosophy

□ Attachment (will be made public)

☑ Fiduciary (or equivalent) duties

	URL/Attachment
☑ URL	
	URL
https://se	dcocapital.com/philosophy#UNPRI

□ Attachment (will be made public)

☑ Asset class-specific RI guidelines

	URL/Attachment
☑ URL	

URL http://sedcocapital.com/philosophy

□ Attachment (will be made public)

□ Sector specific RI guidelines

☑ Screening / exclusions policy

URL/Attachment

http://sedcocapital.com/philosophy

□ Attachment (will be made public)

 $\hfill\square$ We do not publicly disclose our investment policy documents



I Your organisation's definition of ESG and/or responsible investment and it's relation to investments



	URL/Attachment
⊠ URL	
	URL
http://sec	dcocapital.com/philosophy

□ Attachment

I Your investment objectives that take ESG factors/real economy influence into account

	URL/Attachment		
⊠ URL			
	URL		

http://sedcocapital.com/philosophy

□ Attachment

 $\hfill\square$ Governance structure of organisational ESG responsibilities

☑ ESG incorporation approaches



http://sedcocapital.com/philosophy

- □ Attachment
- □ Active ownership approaches

☑ Reporting



URL/Attachment

☑ URL



□ Attachment

□ Climate change

 \blacksquare Understanding and incorporating client / beneficiary sustainability preferences



	URL/Attachment
⊠ URL	
	URL
http://sec	lcocapital.com/philosophy

□ Attachment

□ We do not publicly disclose any investment policy components

G 0:	03		datory	Public	Core Assessed	General
	SG 03	.1	Indicate if your organisation has a p investment process.	policy on managing	potential conflicts of interest in th	e
	● Yes					
	S	G 03.2	Describe your policy on manag	ging potential confli	cts of interest in the investment pr	ocess.
			Conflict of Interest Policy which cover g of conflicts of interests and escalati		investment process, governance	, guidelines

 \bigcirc No

	Object	ives	and strategies			
SG 05		Man	datory	Public	Gateway/Core Assessed	General
	SG 05.1	1	Indicate if and how frequently your of investment activities.	organisation sets a	nd reviews objectives for its respo	onsible
	○ Quarterly or more frequently					
	○ Biannually					
	Annually Annually					
	O Less	frequ	iently than annually			
	⊖ Ad-h	oc ba	sis			
	○ It is not set/reviewed					

Governance and human resources

SG 07	Ма	ndatory	Public	Core Assessed	General
SG)7.1	Indicate the internal and/or external whether they have oversight and/or			



Roles

☑ Board members or trustees

- ☑ Oversight/accountability for responsible investment
- □ Implementation of responsible investment
- □ No oversight/accountability or implementation responsibility for responsible investment
- ☑ Internal Roles (triggers other options)

Select from the below internal roles

☑ Chief Executive Officer (CEO), Chief Investment Officer (CIO), Chief Operating Officer (COO), Investment Committee

- ☑ Oversight/accountability for responsible investment
- ☑ Implementation of responsible investment
- □ No oversight/accountability or implementation responsibility for responsible investment
- I Other Chief-level staff or head of department, specify

Chief Risk Officer (CRO)

- ☑ Oversight/accountability for responsible investment
- ☑ Implementation of responsible investment
- □ No oversight/accountability or implementation responsibility for responsible investment

☑ Portfolio managers

- ☑ Oversight/accountability for responsible investment
- Implementation of responsible investment
- □ No oversight/accountability or implementation responsibility for responsible investment

☑ Investment analysts

- ☑ Oversight/accountability for responsible investment
- Implementation of responsible investment
- □ No oversight/accountability or implementation responsibility for responsible investment
- □ Dedicated responsible investment staff
- □ Investor relations
- \Box Other role, specify (1)
- \Box Other role, specify (2)

☑ External managers or service providers

- □ Oversight/accountability for responsible investment
- ☑ Implementation of responsible investment
- □ No oversight/accountability or implementation responsibility for responsible investment

SG 07.2 For the roles for which you have RI oversight/accountability or implementation responsibilities, indicate how you execute these responsibilities.

The Board has the overall oversight of the program. The CEO is the sponsor and driver of SC's responsible investment activities. CEO drives many key responsible investment initiatives.

The CRO manages and oversees all of SC's responsible investment activities and leads the implementation of the responsible investment program for SC as well as the ongoing enhancement.



The heads of asset classes, portfolio managers and investment analysts are responsible for the consideration of responsible investment aspects in the normal investment process within their area of responsibility. The heads of asset classes support the reporting activities.



I confirm I have read and understood the Accountability tab for SG 07



Select all that apply

Principles for Responsible Investment



Your organisation's role in the initiative during the reporting period (see definitions)

- □ Basic
- □ Moderate
- ☑ Advanced
- $\hfill\square$ Asian Corporate Governance Association
- $\hfill\square$ Australian Council of Superannuation Investors
- □ AFIC La Commission ESG
- □ BVCA Responsible Investment Advisory Board
- □ CDP Climate Change
- □ CDP Forests
- □ CDP Water
- CFA Institute Centre for Financial Market Integrity
- □ Code for Responsible Investment in SA (CRISA)
- $\hfill\square$ Code for Responsible Finance in the 21st Century
- □ Council of Institutional Investors (CII)
- \Box Eumedion
- □ Extractive Industries Transparency Initiative (EITI)
- □ ESG Research Australia
- □ Invest Europe Responsible Investment Roundtable
- □ Global Investors Governance Network (GIGN)
- □ Global Impact Investing Network (GIIN)
- □ Global Real Estate Sustainability Benchmark (GRESB)
- □ Green Bond Principles
- □ Institutional Investors Group on Climate Change (IIGCC)
- □ Interfaith Center on Corporate Responsibility (ICCR)
- □ International Corporate Governance Network (ICGN)
- □ Investor Group on Climate Change, Australia/New Zealand (IGCC)
- □ International Integrated Reporting Council (IIRC)
- □ Investor Network on Climate Risk (INCR)/CERES
- □ Local Authority Pension Fund Forum
- □ Principles for Sustainable Insurance
- □ Regional or National Social Investment Forums (e.g. UKSIF, Eurosif, ASRIA, RIAA), specify
- □ Responsible Finance Principles in Inclusive Finance
- □ Shareholder Association for Research and Education (Share)
- □ United Nations Environmental Program Finance Initiative (UNEP FI)
- □ United Nations Global Compact
- ☑ Other collaborative organisation/initiative, specify

Arab Bankers Association of North America (ABANA)



Your organisation's role in the initiative during the reporting year (see definitions)

- ☑ Basic
- □ Moderate
- □ Advanced

☑ Other collaborative organisation/initiative, specify

Responsible Finance Institute (RFI)

Your organisation's role in the initiative during the reporting year (see definitions)

- □ Basic
- ☑ Moderate
- □ Advanced
- □ Other collaborative organisation/initiative, specify
- □ Other collaborative organisation/initiative, specify

SG 1	SG 10		ndatory	Public	Core Assessed	PRI 4
	SG 10 1		Indicate if your organisation promo- initiatives.	tes responsible inve	estment, independently of collabo	rative
	Yes					
		SG 10.2	independently of collaborative	initiatives. Provide	o promote responsible investmen a description of your role in contri al frequency of your	
	e		ided or supported education or trainin on or training may be for clients, inve- ants, legal advisers etc.)			



Training on Responsible Investments



Frequency of contribution

- Quarterly or more frequently
- \bigcirc Biannually
- Annually
- \odot Less frequently than annually
- \odot Ad hoc
- Other

Provided financial support for academic or industry research on responsible investment

Provided input and/or collaborated with academia on RI related work

 \Box Encouraged better transparency and disclosure of responsible investment practices across the investment industry

☑ Spoke publicly at events and conferences to promote responsible investment

Description

Conference presentations on responsible investment topics during 2018:

- Global Islamic Economic Summit, Dubai
- Fund Forum Middle East, Dubai
- Responsible Investment Forum Europe, London

Frequency of contribution

- Quarterly or more frequently
- Biannually
- Annually
- Less frequently than annually
- \bigcirc Ad hoc
- \bigcirc Other
- I Wrote and published in-house research papers on responsible investment

Description

Case-study on the integration of ESG and active ownership in Saudi equity strategy

Frequency of contribution

- Quarterly or more frequently
- Biannually
- Annually
- $\ensuremath{\bigcirc}$ Less frequently than annually
- \bigcirc Ad hoc
- Other

☑ Encouraged the adoption of the PRI



At various panels and presentations of industry conferences.

Frequency of contribution

- Quarterly or more frequently
- Biannually
- Annually
- \bigcirc Less frequently than annually
- \bigcirc Ad hoc
- \bigcirc Other

□ Responded to RI related consultations by non-governmental organisations (OECD, FSB etc.)

- $\hfill\square$ Wrote and published articles on responsible investment in the media
- □ A member of PRI advisory committees/ working groups, specify
- ☑ On the Board of, or officially advising, other RI organisations (e.g. local SIFs)

Description

RFI Foundation

Frequency of contribution

- Quarterly or more frequently
- Biannually
- Annually
- Less frequently than annually
- \bigcirc Ad hoc
- \bigcirc Other
- □ Other, specify

\bigcirc No



Describe any additional actions and initiatives that your organisation has taken part in during the reporting year to promote responsible investment [Optional]

Outsourcing to fiduciary managers and investment consultants

SG 12	Mandatory	Public	Core Assessed	PRI 4

New selection options have been added to this indicator. Please review your prefilled responses carefully.



 \Box Yes, we use investment consultants

☑ No, we do not use investment consultants.

ESG issues in asset allocation



☑ Yes, to assess future ESG factors

Describe

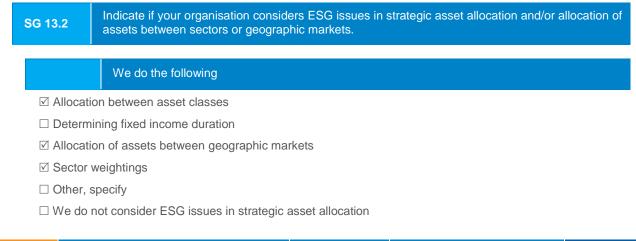
We execute scenario analysis which includes factors representing the investment impacts of future environmental trends

 $\ensuremath{\boxtimes}$ Yes, to assess future climate-related risks and opportunities

Describe

We consider scenario analysis that includes factors representing the investment impacts of future climaterelated risks and opportunities

□ No, not to assess future ESG/climate-related issues





SG 14.1 Some investment risks and opportunities arise as a result of long term trends. Indicate which of the following are considered.

- ☑ Changing demographics
- ☑ Climate change
- ☑ Resource scarcity
- Technological developments
- \Box Other, specify(1)
- □ Other, specify(2)
- $\hfill\square$ None of the above

SG 14.2 Indicate which of the following activities you have undertaken to respond to climate change risk and opportunity

☑ Established a climate change sensitive or climate change integrated asset allocation strategy

I Targeted low carbon or climate resilient investments

Specify the AUM invested in low carbon and climate resilient portfolios, funds, strategies or asset classes.

	trillions	billions	millions	thousands	hundreds
Total AUM			303	783	000
Currency	USD				
Assets in USD			303	783	000

Specify the framework or taxonomy used.

This includes asset under management and advisory for sustainability-themed strategies such as energy efficiency, waste reduction, energy efficient property investments, sustainable forestry and farming.

- □ Phase out your investments in your fossil fuel holdings
- $\ensuremath{\boxdot}$ Reduced portfolio exposure to emissions intensive or fossil fuel holdings
- \Box Used emissions data or analysis to inform investment decision making
- $\ensuremath{\boxtimes}$ Sought climate change integration by companies
- $\hfill\square$ Sought climate supportive policy from governments
- □ Other, specify
- $\hfill\square$ None of the above



SG 14.3 Indicate which of the following tools the organisation uses to manage climate-related risks and opportunities.

☑ Scenario analysis

□ Disclosures on emissions risks to clients/trustees/management/beneficiaries

□ Climate-related targets

I Encouraging internal and/or external portfolio managers to monitor emissions risks

Emissions-risk monitoring and reporting are formalised into contracts when appointing managers

□ Weighted average carbon intensity

□ Carbon footprint (scope 1 and 2)

□ Portfolio carbon footprint

□ Total carbon emissions

Carbon intensity

☑ Exposure to carbon-related assets

 \Box Other emissions metrics

□ Other, specify

 $\hfill\square$ None of the above

Asset class implementation not reported in other modules

SG 16	Mai	ndatory	Public	Descriptive	General
SG 1	6.1	Describe how you address ESG iss asset class module has yet to be de your assets are below the minimum	eveloped or for whi		

Asset Class	Describe what processes are in place and the outputs or outcomes achieved
Fixed income - Corporate (financial)	 SEDCO Capital (SC) applies a set of screens and exclusions that are in-line with its Shariah-compliant investment philosophy. SC analyzes sukuk, murabaha and other income assets from an ESG perspective. The ESG review is part of the issuer review for financial and qualitative risks and considerations. SC's ESG assessment is an integral part of the investment analysis of issuers and other specific instruments. The results of the ESG analysis are discussed between investment analyst and fund manager.
Cash	SEDCO Capital (SC) applies a set of screens and exclusions that are in-line with its Shariah- compliant investment philosophy.

SG 16.2

Additional information [Optional].

While the incorporation of ESG is a continuous process and may not be reflected in all activities, SEDCO Capital (SC) strives to make responsible investment decisions whilst having regard to its overriding duty of protecting the interests of its clients.

SC applies the following investment restrictions across all asset classes. SC considers Shariah-compliant investing as a sub-set of responsible investing. Islamic finance and responsible investment are well aligned. Therefore, SC



applies the same investment guidelines and aims to restrict non-permissible activities which include:

(i) The manufacture and/or sale/distribution of alcohol, tobacco and pornographic productions.

(ii) Restaurant or hotel/motel businesses, except those not selling alcohol.

(iii) Operators of gambling casinos or manufacturers of gambling machines.

(iv) The manufacture of military defense equipment or weaponry.

Besides the exclusions, which are defined in SC's Shariah Manual among other investment restrictions, SC does not make a priori exclusions in the sense of refusing to invest in companies with predefined activities deemed unethical.

SC integrates ESG issues into traditional financial analysis. SC's investment process should substantially reduce the probability that it will make an investment that is ethically questionable or that exposes investors to high risks resulting from environmental, social and governance criteria. Thus, investments with significant weaknesses and risks on the basis of ESG criteria should be excluded from the investment universe - on a case by case basis.

SG 17 Ma		Man	datory	Public	Descriptive	General
	SG 17.1		Describe how you address ESG iss asset class module has yet to be de your assets are below the minimum	eveloped or for whi	3	



Asset Class	Describe what processes are in place and the outputs or outcomes achieved
Fixed income - SSA	SC includes ESG assessment both in the initial due diligence as well as the ongoing monitoring of its external investment managers. External investment managers are expected to provide details of their ESG policies and disclose to SC:
	- How they integrate ESG into their investment decisions and the competence and drivers for their staff to incorporate ESG considerations.
	- Their ESG activities, including research, voting and engagement.
	- SC expects that fund managers will document and be able to provide meaningful data in relation to the number of engagements, proportion that relate to ESG issues and number of successful engagements with companies.
	SC aims to analyze the investment process of external managers from an ESG perspective in the initial due diligence. SC promotes responsible investment to existing managers that do not yet adhere to responsible investment principles.
	SC annually reviews the manager's responsible investment process. This analysis is documented in the investment research and due diligence memos. Investment decisions should consider this documentation. Regular updates on ESG should be documented in Manager Discussion Summaries.
Fixed income - Corporate (financial)	See Fixed income - SSA.
Fixed income - Corporate (non-financial)	See Fixed income - SSA.
Property	SC includes ESG assessment both in the initial due diligence as well as the ongoing monitoring of its external investment managers. External investment managers are expected to provide details of their ESG policies and disclose to SC:
	- How they integrate ESG into their investment decisions and the competence and drivers for their staff to incorporate ESG considerations.
	- Their ESG activities, including research, voting and engagement.
	- SC expects that fund managers will document and be able to provide meaningful data in relation to the number of engagements, proportion that relate to ESG issues and number of successful engagements with companies.
	SC aims to analyze the investment process of external managers from an ESG perspective in the initial due diligence. SC promotes responsible investment to existing managers that do not yet adhere to responsible investment principles.
	SC annually reviews the manager's responsible investment process. This analysis is documented in the investment research and due diligence memos. Investment decisions should consider this documentation. Regular updates on ESG should be documented in Manager Discussion Summaries.
Other (1) [as defined in Organisational Overview module]	ESG is addressed in Leasing following the incorporation strategy for manager selection and private equity.

Innov	Innovation				
SG 18	Voluntary	Public	Descriptive	General	



SG 18.1 Indicate whether any specific features of your approach to responsible investment are particularly innovative.

Yes

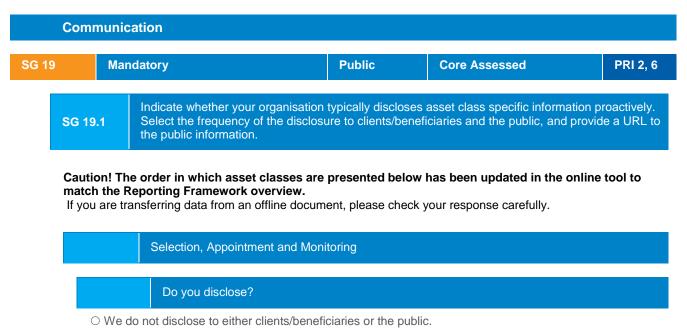
SG 18.2 Describe any specific features of your approach to responsible investment that you believe are particularly innovative.

SEDCO Capital (SC) was the first Shariah-compliant signatory of the UNPRI. SC was the first Saudi Arabiabased asset manager to become a signatory of the UNPRI. SC stresses the similarities between Shariahcompliant and responsible investing in creating the term Prudent Ethical Investing (PEI) to merge both approaches.

SC has integrated its responsible investment strategy within its Islamic/ Shariah-compliant investment approach, which not only restricts investments in sectors considered unethical but also incorporates the quality of the balance sheet. SC refers to the incorporation of both approaches as Prudent Ethical Investing (PEI). We regard the concept of PEI as an evolution of responsible investment strategies:

- PEI stresses the importance of due diligence and transparency of investment structures, processes and reporting. Thus, it integrates the analysis of environmental, social and governance criteria in the investment process to incorporate non-financial aspects.
- PEI avoids high financial risks and thus aims to enhance long-term risk-adjusted return. The Global Financial Crisis has clearly shown the downside of excessive leverage and financial risk. Through the entire business cycle, the avoidance of excessive financial risk leverage should deliver better riskadjusted returns.
- PEI is an investment style, which through its prudence element biases its portfolios to better quality, thus
 avoiding high and undue risks.
- PEI demands the understanding for the underlying risks, structure and cash flows.

⊖ No



- We disclose to clients/beneficiaries only.
- We disclose to the public



The information disclosed to clients/beneficiaries is the same

- ⊖ Yes
- No

Disclosure to public and URL	Disclosure to clients/beneficiaries	
Disclosure to public and URL	Disclosure to clients/beneficiaries	
 How responsible investment considerations are included in manager selection, appointment and monitoring processes Details of the responsible investment activities carried out by managers on your behalf E, S and/or G impacts and outcomes that have resulted from your managers' investments and/or active ownership Other Specify Overview on responsible investment integration 	 How responsible investment considerations are included in manager selection, appointment and monitoring processes Details of the responsible investment activities carried out by managers on your behalf E, S and/or G impacts and outcomes that have resulted from your managers' investments and/or active ownership Other 	
Frequency	Frequency	
☑ Quarterly or more frequently	Quarterly or more frequently	
Biannually	□ Biannually	
Annually	□ Annually	
□ Less frequently than annually	\Box Less frequently than annually	
□ Ad-hoc/when requested	□ Ad-hoc/when requested	
URL http://sedcocapital.com/philosophy#UNPRI URL https://scgflux.net/funds/		

Listed equity - Incorporation

Do you disclose?

 \odot We do not proactively disclose it to the public and/or clients/beneficiaries

 \bigcirc We disclose to clients/beneficiaries only.

We disclose it publicly



The information disclosed to clients/beneficiaries is the same

- Yes● No
- Disclosure to public and URL **Disclosure to clients/beneficiaries** Disclosure to public and URL Disclosure to clients/beneficiaries ○ Broad approach to ESG incorporation ○ Broad approach to ESG incorporation Detailed explanation of ESG incorporation
 Detailed explanation of ESG incorporation strategy used
 strategy used Frequency Frequency ☑ Quarterly or more frequently ☑ Quarterly or more frequently □ Biannually □ Biannually □ Annually □ Annually □ Less frequently than annually □ Less frequently than annually □ Ad-hoc/when requested □ Ad-hoc/when requested URL http://sedcocapital.com/philosophy#UNPRI URL

https://scgflux.net/funds/

Listed equity - (Proxy) Voting

Do you disclose?

○ We do not disclose to either clients/beneficiaries or the public.

 \bigcirc We disclose to clients/beneficiaries only.

• We disclose to the public

The information disclosed to clients/beneficiaries is the same

 \bigcirc Yes

No



Disclosure to public and URL	Disclosure to clients/beneficiaries	
Disclosure to public and URL	Disclosure to clients/beneficiaries	
○ Disclose all voting decisions	 Disclose all voting decisions 	
 Disclose some voting decisions 	Disclose some voting decisions	
\odot Only disclose abstentions and votes against management	 Only disclose abstentions and votes against management 	
Frequency	Frequency	
☑ Quarterly or more frequently	Quarterly or more frequently	
Biannually	Biannually	
Annually	☑ Annually	
\Box Less frequently than annually	□ Less frequently than annually	
\Box Ad hoc/when requested	□ Ad hoc/when requested	
URL https://scgflux.net/funds/		
URL http://sedcocapital.com/philosophy#UNPRI		

Private equity

Do you disclose?

- \odot We do not disclose to either clients/beneficiaries or the public.
- \bigcirc We disclose to clients/beneficiaries only.
- ${\small { \odot } }$ We disclose to the public

The information disclosed to clients/beneficiaries is the same

- ⊖ Yes
- No



Disclosure to public and URL	Disclosure to clients/beneficiaries	
Disclosure to public and URL	Disclosure to clients/beneficiaries	
 ESG information in relationship to our pre-investment activities ESG information in relationship to our post-investment monitoring and ownership activities Information on our portfolio companies' ESG performance Other Specify High level overview on responsible investment integration	 ESG information in relationship to our pre- investment activities ESG information in relationship to our post- investment monitoring and ownership activities Information on our portfolio companies' ESG performance Other 	
Frequency	Frequency	
Quarterly or more frequently	☑ Quarterly or more frequently	
Biannually	Biannually	
☑ Annually	□ Annually	
Less frequently than annually	□ Less frequently than annually	
□ Ad-hoc/when requested	□ Ad-hoc/when requested	
URL http://sedcocapital.com/philosophy#UNPRI		

Property

Do you disclose?

- \odot We do not disclose to either clients/beneficiaries or the public.
- \bigcirc We disclose to clients/beneficiaries only.
- ${\small { \odot } }$ We disclose to the public

The information disclosed to clients/beneficiaries is the same

 \odot Yes

No



Disclosure to public and URL	Disclosure to clients/beneficiaries	
Disclosure to public and URL	Disclosure to clients/beneficiaries	
 ESG information on how you select property investments ESG information on how you monitor and manage property investments Information on your property investments' ESG performance Other Specify High level overview on responsible investment integration	 ESG information on how you select property investments ESG information on how you monitor and manage property investments Information on your property investments' ESG performance Other 	
Frequency	Frequency	
□ Quarterly or more frequently	☑ Quarterly or more frequently	
□ Biannually	Biannually	
☑ Annually	Annually	
\Box Less frequently than annually	□ Less frequently than annually	
□ Ad-hoc/when requested	□ Ad-hoc/when requested	
URL http://sedcocapital.com/philosophy#UNPRI		



SEDCO Capital

Reported Information

Public version

Indirect – Manager Selection, Appointment and Monitoring

PRI disclaimer

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Listed Equity and Fixed Income Strategies SAM 01 Mandatory Public Gateway PRI 1 SAM 01.1 Indicate which of the following ESG incorporation strategies you require your external manager(s) to implement on your behalf for all your listed equity and/or fixed income assets:

Active investment strategies

Active investment strategies	Listed Equity		
Screening	\checkmark		
Thematic	\checkmark		
Integration	\checkmark		
None of the above			

Passive investment strategies

Passive investment strategies	Listed Equity		
Screening	$\mathbf{\Sigma}$		
Thematic			
Integration	\checkmark		
None of the above			

Selection SAM 02 Mandatory Public Core Assessed PRI 1 SAM 02.1 Indicate what RI-related information your organisation typically covers in the majority of selection documentation for your external managers Period Period



	LE		Private equity	
Your organisation's investment strategy and how ESG objectives relate to it	\checkmark			
ESG incorporation requirements	\checkmark		\checkmark	
ESG reporting requirements	\checkmark		\checkmark	
Other				
No RI information covered in the selection documentation				

SAM 02.2

Explain how your organisation evaluates the investment manager's ability to align between your investment strategy and their investment approach

Strategy

	LE			Private equity	
Assess the time horizon of the investment manager's offering vs. your/beneficiaries' requirements	V				
Assess the quality of investment policy and its reference to ESG	\checkmark			\checkmark	
Assess the investment approach and how ESG objectives are implemented in the investment process	V				
Review the manager's firm-level vs. product-level approach to RI	\checkmark				
Assess the ESG definitions to be used	\checkmark			\checkmark	
Other					
None of the above					

ESG people/oversight



	LE			Private equity	
Assess ESG expertise of investment teams	\checkmark				
Review the oversight and responsibilities of ESG implementation	\checkmark				
Review how is ESG implementation enforced /ensured	V				
Review the manager's RI-promotion efforts and engagement with the industry	V				
Other					
None of the above					

Process/portfolio construction/investment valuation

	LE			Private equity	
Review the process for ensuring the quality of the ESG data used	\checkmark			\checkmark	
Review and agree the use of ESG data in the investment decision making process	\checkmark			\checkmark	
Review and agree the impact of ESG analysis on investment decisions				\checkmark	
Review and agree ESG objectives (e.g. risk reduction, return seeking, real-world impact)					
Review and agree manager's ESG risk framework	\checkmark			\checkmark	
Review and agree ESG risk limits at athe portfolio level (portfolio construction) and other ESG objectives	\checkmark				
Review how ESG materiality is evaluated by the manager				\checkmark	
Review process for defining and communicating on ESG incidents				\checkmark	
Review and agree ESG reporting frequency and detail	\checkmark			\checkmark	
Other, specify					
None of the above					



SAM 02.3 Indicate the selection process and its ESG/RI components

☑ Review ESG/RI responses to RfP, RfI, DDQ etc.

I Review responses to PRI's Limited Partners' Responsible Investment Due Diligence Questionnaire (LP DDQ)

I Review publicly available information on ESG/RI

 $\hfill\square$ Review assurance process on ESG/RI data and processes

☑ Review PRI Transparency Reports

I Request and discuss PRI Assessment Reports

 $\ensuremath{\boxdot}$ Meetings with the potential shortlisted managers covering ESG/RI themes

Site visits to potential managers offices

 \Box Other, specify

SAM 02.4

When selecting external managers does your organisation set any of the following:

	LE			Private equity	
ESG performance development targets					
ESG score					
ESG weight					
Real world economy targets					
Other RI considerations					
None of the above					

If you select any 'Other' option(s), specify

Restrictions of certain activities deemed unethical.

SAM	03	Man	ndatory	Public	Additional Assessed	PRI 2
	SAM 0)3.1	Indicate how your organisation typic the majority of the manager selection		manager's active ownership prac	tices in
			Engagement			



	LE		
Review the manager's engagement policy	\checkmark		
Review the manager's engagement process (with examples and outcomes)	\checkmark		
Ensure whether engagement outcomes feed back into the investment decision-making process	\checkmark		
Other engagement issues in your selection process specify			

(Proxy) voting

	LE
Review the manager's voting policy	\checkmark
Review the manager's ability to align voting activities with clients' specific voting policies	\checkmark
Review the manager's process for informing clients about voting decisions	V
Ensure whether voting outcomes feed back into the investment decision-making process	V
Review the number of votes cast as a percentage of ballots/AGMs or holdings and available rationale	V
Other active ownership voting issues in your selection process; specify	V

If you select any 'Other' option(s), specify

Voting Coverage Ratio

SAM 03.2 Describe how you assess if the manager's engagement approach is effective.

- ☑ Impact on investment decisions
- ☑ Financial impact on target company or asset class
- ☑ Impact on ESG profile of company or the portfolio
- I Evidence of changes in corporate practices(i.e. ESG policies and implementation activities)

 \Box Other, specify

 $\hfill\square$ None of the above



SAM 03.3 Describe how you assess if the manager's voting approach is effective/appropriate

☑ Impact on investment decisions

 $\ensuremath{\boxdot}$ Impact on ESG profile of company or the portfolio

I Evidence of changes in corporate practices(i.e. ESG policies and implementation activities)

 \Box Other, specify

 $\hfill\square$ None of the above

Appointment

AM 04		Man	idatory	Public	Core Assessed	PRI 1				
	SAM 0	94.1	Indicate if in the majority of cases a does any of the following as part of							
	✓ Sets	s stan	dard benchmarks or ESG benchmarks	3						
	☑ Defi	ines E	SG objectives and/ or ESG related ex	clusions/restriction	S					
	Sets incentives and controls linked to the ESG objectives									
	⊠ Rec	quires	reporting on ESG objectives							

I Requires the investment manager to adhere to ESG guidelines, regulations, principles or standards

- \Box Other, specify (1)
- \Box Other, specify (2)
- $\hfill\square$ None of the above

SAM 04.2

Provide an example per asset class of your benchmarks, objectives, incentives/controls and reporting requirements that would typically be included in your managers' appointment.

Asset class

☑ Listed equity (LE)

Benchmark

□ Standard benchmark

SG benchmark, specify

Typically Dow Jones Islamic Market indices.

ESG Objectives

☑ ESG related strategy, specify

Shariah-compliance and thematic investment strategies.

I ESG related investment restrictions, specify

Certain exclusions on activities and sectors.

 $\ensuremath{\boxdot}$ ESG integration, specify

Evaluation of ESG criteria as part of the investment process.



☑ Engagement, specify

Specification in Investment Management Agreement when Engagement is part of the investment strategy.

☑ Voting, specify

Review of the % coverage of proxy votes and details such as % votes against management recommendations.

☑ Promoting responsible investment

Active ownership according to ESG considerations.

- □ ESG specific improvements
- Second ESG guidelines/regulation, principles/standards, specify
 - Reference to ESG integration in the Investment Management Agreement.
- \Box Other, specify

Incentives and controls

- □ Fee based incentive
- ☑ Communication and remedy of breaches
- ☑ Termination
- $\hfill\square$ No fee/ breach of contract

Reporting requirements

- Monthly
- Quarterly
- Bi-annually
- Annually
- Ad-hoc/when requested
- ☑ Private equity

Benchmark

Standard benchmark, specify

Absolute return benchmark as a multi-year performance target.

□ ESG benchmark, specify

ESG Objectives

☑ ESG related strategy, specify

Such as Shariah-compliance and thematic investment strategies.

I ESG related investment restrictions, specify

Exclusion of certain activities and sectors.

- $\ensuremath{\boxtimes}$ ESG integration, specify
 - Evaluation of ESG criteria as part of the investment process.
- ☑ Engagement, specify
 - KPIs and ESG initiatives for value creation.



- □ Voting, specify
- ☑ Promoting responsible investment

Proactively, discussing SC's preferences and requirements with new managers.

- □ ESG specific improvements
- □ ESG guidelines/regulation, principles/standards, specify
- \Box Other, specify

Incentives and controls

- ☑ Fee based incentive
- $\ensuremath{\boxdot}$ Communication and remedy of breaches
- □ Termination
- $\hfill\square$ No fee/ breach of contract

Reporting requirements

- \bigcirc Ad-hoc/when requested
- \bigcirc Annually
- Bi-annually
- Quarterly
- Monthly

SAM 04.3 Indicate which of these actions your organisation might take if any of the requirements are not met

- I Discuss requirements not met and set project plan to rectify
- ☑ Place investment manager on a "watch list"
- I Track and investigate reason for non-compliance
- ☑ Re-negotiate fees
- $\ensuremath{\boxtimes}$ Failing all actions, terminate contract with the manager
- \Box Other, specify
- □ No actions are taken if any of the ESG requirements are not met

	Monit	oring				
SAM	05	Mar	ndatory	Public	Core Assessed	PRI 1
	SAM 0)5.1	When monitoring managers, indicat information your organisation typication	te which of the follo ally reviews and ev	owing types of responsible invest aluates	ment



	LE		Private equity	
ESG objectives linked to investment strategy (with examples)	\checkmark		\checkmark	
Evidence on how the ESG incorporation strategy(ies) affected the investment decisions and financial / ESG performance of the portfolio/fund	V		$\overline{\checkmark}$	
Compliance with investment restrictions and any controversial investment decisions	\checkmark		\checkmark	
ESG portfolio characteristics	\checkmark		\checkmark	
How ESG materiality has been evaluated by the manager in the monitored period	\checkmark		$\overline{\checkmark}$	
Information on any ESG incidents			V	
Metrics on the real economy influence of the investments				
PRI Transparency Reports	\checkmark		\checkmark	
PRI Assessment Reports	\checkmark		\checkmark	
RI-promotion and engagement with the industry to enhance RI implementation	\checkmark		\checkmark	
Changes to the oversight and responsibilities of ESG implementation				
Other general RI considerations in investment management agreements; specify	\checkmark		\checkmark	
None of the above				

If you select any 'Other' option(s), specify

Reporting on proxy voting

SAM 05.2

When monitoring external managers, does your organisation set any of the following to measure compliance/progress



	LE			Private equity	
ESG score					
ESG weight					
ESG performance minimum threshold					
Real world economy targets					
Other RI considerations					
None of the above					

If you select any 'Other' option(s), specify

Qualitative assessment

AM	06	Man	datory	Public Additional Assessed					PRI 1	
	SAM 06.1 When monitoring managers, indicate which of the following active ownership i organisation typically reviews and evaluates from the investment manager in r									
			Engagement							
						LE				
Rep	oort on e	ngagei	ments undertaken (summary with me	trics, themes, issue	es, sectors or similar)	\checkmark				
Rep	oort on e	ngagei	ment ESG impacts (outcomes, progre	ess made against o	bjectives and examples)	\checkmark				
Info	rmation	on any	escalation strategy taken after initial	unsuccessful dialo	gue	\checkmark				
Alig	Alignment with any eventual engagement programme done internally									
Information on the engagement activities' impact on investment decisions						\checkmark				
Oth	Other RI considerations relating to engagement in investment management agreements; specify									
Nor	ne of the	above								

(Proxy) voting



	LE
Report on voting undertaken (with outcomes and examples)	\checkmark
Report on voting decisions taken	\checkmark
Adherence with the agreed upon voting policy	\checkmark
Other RI considerations relating to (proxy) voting in investment management agreements; specify	\checkmark
None of the above	

If you select any 'Other' option(s), specify

Breakdown of votes, e.g. for/against management proposals, challenges in submitting votes (e.g. emerging market jurisdictions)

SAM	07	Mandatory		Public	Core Assessed	PRI 2
	SAM 0	7.1	For the listed equities for which you indicate the approximate percentag			

☑ Votes cast (to the nearest 5%)

	%			
05.2				

95.3

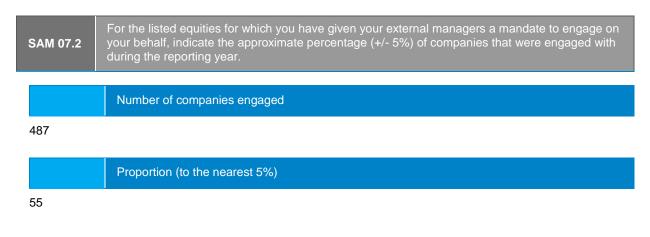
Specify the basis on which this percentage is calculated.

O Of the total number of ballot items on which they could have issued instructions

• Of the total number of company meetings at which they could have voted

 \odot Of the total value of your listed equity holdings on which they could have voted

□ We do not collect this information.





	Outpu	uts ar	nd outcomes			
SAM	09	Man	datory	Public	Additional Assessed	PRI 1,6
	SAM	9.1	Provide examples of how ESG issu appointment and/or monitoring proc			
		9.1	Provide examples of how ESG issu	es have been addr	ressed in the manager selection,	

☑ Add Example 1

Topic or issue	Responsible investments as a performance driver.
Conducted by	☑ Internal staff
Asset class	 □ All asset classes ☑ Listed Equity □ Private equity
Scope and process	For a quantitative equity strategy, performance comparison between conventional and responsible investment strategies. Focus on particular (quanitative) metrics for ESG integration.
Outcomes	Selection of responsible investment strategy as it created measurable value-added.

☑ Add Example 2

Topic or issue	Enhance Responsible Investment approach in passive strategies
Conducted by	☑ Internal staff
Asset class	 □ All asset classes ☑ Listed Equity □ Private equity
Scope and process	Review of quantitative performance metrics as well as qualitative Responsible Investment outcomes for the enhanced Responsible Investment integration into passive equity strategies.
Outcomes	Generally, enhanced responsible investment approaches are positive for passive strategies but add active risk to the strategies.

☑ Add Example 3





Topic or issue	ESG study by one of SC's private equity managers when to support the value-add strategy of a portfolio company
Conducted by	☑ Internal staff
Asset class	 □ All asset classes □ Listed Equity ☑ Private equity
Scope and process	PE manager commissioned study on ESG risks/benefits on a portfolio company to support value creation.
Outcomes	ESG study created value add, because it helped to focus resources. It may also help when exiting the company.

 \Box Add Example 4

 \Box Add Example 5

 \Box We are not able to provide examples



SEDCO Capital

Reported Information

Public version

Direct - Listed Equity Incorporation

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ESG incorporation in actively managed listed equities

I	mplem	entati	on processes						
LEI 01	ľ	Manda	itory		Public	Gateway	PRI 1		
	LEI 01	.1		aged listed equ	ities and (2) the	nd/or combination of stra breakdown of your activ (+/- 5%)			
	 ESG incorporation strategy (select all that apply) Screening alone (i.e. not combined with any other strategies) Thematic alone (i.e. not combined with any other strategies) Integration alone (i.e. not combined with any other strategies) 								
	\checkmark	Scree	ening and integration	n strategies					
Percentage of active listed equity to which the strategy is applied			% 100	6					
	Thematic and integration strategies								

□ Screening and thematic strategies

□ All three strategies combined

□ We do not apply incorporation strategies

Total actively managed listed equities

100%

LEI 01.2

Describe your organisation's approach to incorporation and the reasons for choosing the particular ESG incorporation strategy/strategies.

SEDCO Capital (SC) stresses the similarities of Shariah-compliance and responsible investing. PRI is a principle based framework designed to encourage the incorporation and analysis of Environmental, Social and Governance (ESG) characteristics in the context of risk for investments.

SEDCO Capital refers to its approach of integrating responsible and Shariah-compliant investment as Prudent Ethical Investment (PEI). PEI can deliver distinct return/risk characteristics relative to conventional strategies. Shariah-compliant balance sheet screens tend to provide a prudence element and bias portfolios towards quality characteristics. Positive ESG screening can potentially improve risk-adjusted returns as well.

Islamic finance and responsible investing are both ethical in nature. Both principles align in their aim to improve the living conditions and well-being of society, to establish social equality and to prevent injustice in trade relations. Accordingly, SC sees much synergy between the two principles.

Islamic finance and responsible investment are well aligned. SC considers Shariah-compliant investing as a sub-set of responsible investing. Therefore, SC applies the same investment guidelines and aims to restrict non-permissible activities which include the following:

- The manufacture and/or sale/distribution of alcohol, tobacco and pornographic productions.



- Restaurant or hotel/motel businesses, except those not selling alcohol.
- Operators of gambling casinos or manufacturers of gambling machines.
- The manufacture of military defense equipment or weaponry.

Besides the exclusions, which are defined in SC's Shariah Manual among other investment restrictions and negative screens, SC does not make a priori exclusions in the sense of refusing to invest in companies with predefined activities it deems unethical.

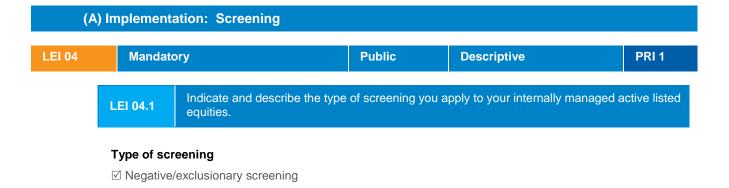
The long-term profitability and competitiveness of companies depends on their capacity to take into account the imperatives of sustainable development, human rights and abide to strong governance standards. SC supports the principle that companies have a responsibility to comply with international norms. Furthermore, companies shall respect the rule of law in the countries in which they operate.

SC integrates ESG issues into traditional financial analysis. SC's investment process should substantially reduce the probability that it will make an investment that is ethically questionable or that exposes investors to high risks resulting from environmental, social and governance criteria. Thus, investments with significant weaknesses and risks on the basis of ESG criteria will be excluded from the investment universe - on a case by case basis.

LEI 01.3 If assets are managed using a combination of ESG incorporation strategies, briefly describe how these combinations are used. [Optional]

SC uses negative screens to filter out non-compliant stocks. Thus the investable universe is derived.

Constituents of the investable universe are analyzed from an ESG perspective through its internal research. SC's ESG analysis is integrated in the analysis of its target companies. The results of the ESG analysis are discussed between investment analyst and fund manager.



Screened by

- Product
- ☑ Activity
- ☑ Sector
- □ Country/geographic region
- I Environmental and social practices and performance
- Corporate governance



SC has implemented a multi-level screening process.

☑ Positive/best-in-class screening

Screened by

- ☑ Product
- ☑ Activity
- ☑ Sector
- □ Country/geographic region
- I Environmental and social practices and performance
- ☑ Corporate governance

Description

SC performs general evaluation of ESG risks for a stock. This ESG assessment is (where possible) put in perspective to sector peers.

□ Norms-based screening

LEI 04.2 Describe how you notify clients and/or beneficiaries when changes are made to your screening criteria.

ESG is analysed on a stock level. Negative outcomes are discussed to determine potential engagement.

We exclude the following sectors/activities (among other investment restrictions):

- The manufacture and/or sale/distribution of alcohol, tobacco and pornographic productions.
- Restaurant or hotel/motel businesses, except those not selling alcohol.
- Operators of gambling casinos or manufacturers of gambling machines.
- The manufacture of military defense equipment or weaponry.

The negative screening criteria typically do not change. Stocks are regularly reviewed if they still pass the negative screening criteria.

Management assessment and board related developments are monitored on daily basis to identify any weaknesses that can cause strategic dislocation for the investee company.

SC's criteria for negative screening generally are not expected to change.

LEI 05	Mandatory	Public	Core Assessed	PRI 1
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LEI 05.1 Indicate which processes your organisation uses to ensure screening is based on robust analysis.

☑ Comprehensive ESG research is undertaken or sourced to determine companies' activities and products.

□ Companies are given the opportunity by you or your research provider to review ESG research on them and correct inaccuracies

☑ External research and data used to identify companies to be excluded/included is subject to internal audit by ESG/RI staff, the internal audit function or similar

☑ Third-party ESG ratings are updated regularly to ensure that portfolio holdings comply with fund policies.

I Trading platforms blocking / restricting flagged securities on the black list

☑ A committee or body with representatives independent of the individuals who conduct company research reviews some or all screening decisions

- \square A periodic review of the quality of the research undertaken or provided is carried out
- I Review and evaluation of external research providers
- □ Other, specify
- $\hfill\square$ None of the above

LEI 05.2	Indicate the proportion of your actively managed listed equity portfolio that is subject to comprehensive ESG research as part your ESG screening strategy.
○ <10%	
○ 10-50%	
● 51-90%	
○ >90%	

LEI 05.3 Indicate how frequently third party ESG ratings are updated for screening purposes.

- \bigcirc Quarterly or more frequently
- \bigcirc Bi-annually
- Annually
- Less frequently than annually

(C) Implementation: Integration of ESG factors

LEI 08	Mandato	Mandatory		Core Assessed	PRI 1
	LEI 08.1			arch as part of your investment a ortfolios that is impacted by this	



ESG issues	Proportion impacted by analysis
Environmental	
	Environmental
	○ <10%
	O 10-50%
	● 51-90%
	○ >90%
Social	
	Social
	○ <10%
	O 10-50%
	○ 51-90%
	● >90%
Corporate	
Governance	Corporate Governance
	○ <10%
	○ 10-50%
	○ 51-90%
	● >90%

LEI 09	Mandatory		Public	Core Assessed	PRI 1
	.EI 09.1	Indicate which processes your robust analysis.	organisation uses	to ensure ESG integration is base	ed on a

Comprehensive ESG research is undertaken or sourced to determine companies' activities and products

 \Box Companies are given the opportunity by you or your research provider to review ESG research on them and correct inaccuracies

☑ Third-party ESG ratings are updated regularly.

I A periodic review of the internal research is carried out

 \boxdot Structured, regular ESG specific meetings between responsible investment staff and the fund manager or within the investments team

 $\hfill\square$ ESG risk profile of a portfolio against benchmark

 $\ensuremath{\boxdot}$ Analysis of the impact of ESG factors on investment risk and return performance

- □ Other, specify
- $\hfill\square$ None of the above

LEI 09.2 Indicate the proportion of your actively managed listed equity portfolio that is subject to comprehensive ESG research as part your integration strategy.

- <10%
- \bigcirc 10-50%
- \odot 51-90%
- >90%

LEI 09.3 Indicate how frequently third party ESG ratings that inform your ESG integration strategy are updated.

- Quarterly or more frequently
- Bi-Annually
- Annually
- Less frequently than annually

LEI 09.4 Indicate how frequently you review internal research that builds your ESG integration strategy.

- Quarterly or more frequently
- Bi-Annually
- Annually
- Less frequently than annually

LEI 09.5 Describe how ESG information is held and used by your portfolio managers.

- I ESG information is held within centralised databases or tools and it is accessible by all relevant staff
- ☑ ESG information or analysis is a standard section or aspect of all company research notes or industry/sector analysis generated by investment staff
- $\ensuremath{\boxtimes}$ Systematic records are kept that capture how ESG information and research was incorporated into investment decisions
- □ Other, specify
- □ None of the above



SEDCO Capital

Reported Information

Public version

Direct - Listed Equity Active Ownership

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New selection options have been added to this indicator. Please review your prefilled responses carefully.

LEA 01.1	Indicate whether your organisation has an active ownership policy.
Yes	

LEA 01.2 Attach or provide a URL to your active ownership policy.

Attachment provided:

File 1:19 Voting-Engagement Policy - 2019 Reviewed Feb-19.pdf

○ URL provided:

LEA 01.3 Indicate what your active engagement policy covers:

General approach to active ownership

☑ Conflicts of interest

- □ Alignment with national stewardship code requirements
- I Assets/funds covered by active ownership policy
- I Expectations and objectives
- I Engagement approach

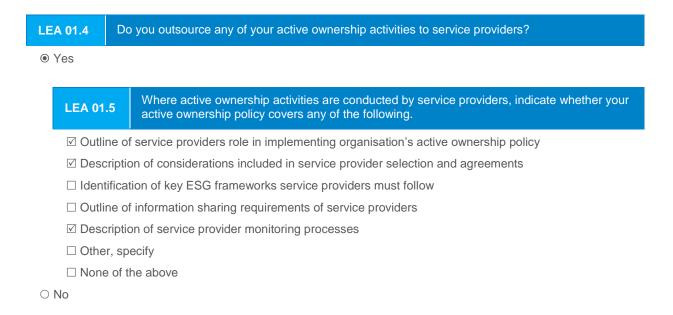
Engagement

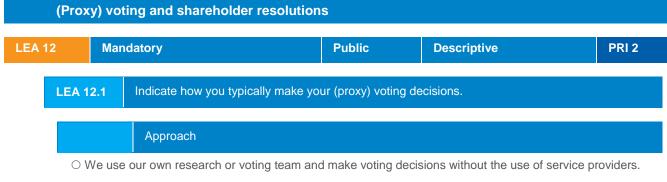
- $\ensuremath{\boxdot} \mathsf{ESG} \text{ issues}$
- ☑ Prioritisation of engagement
- □ Method of engagement
- □ Transparency of engagement activities
- □ Due diligence and monitoring process
- $\hfill\square$ Insider information
- ☑ Escalation strategies
- Service Provider specific criteria
- \Box Other specify;
- ☑ (Proxy) voting approach

Votin

- □ ESG issues
- Prioritisation and scope of voting activities
- $\ensuremath{\boxdot}$ Methods of voting
- ☑ Transparency of voting activities
- $\ensuremath{\boxtimes}$ Regional voting practice approaches
- □ Filing or co-filing resolutions
- □ Company dialogue pre/post-vote
- ☑ Decision-making processes
- ☑ Securities lending processes
- \Box Other specify;
- □ Other
- $\hfill\square$ None of the above

\bigcirc No





• We hire service provider(s) who make voting recommendations and/or provide research that we use to guide our voting decisions.



Based on

 $\ensuremath{\bigcirc}$ the service provider voting policy we sign off on

- our own voting policy
- \bigcirc our clients' requests or policies
- other, explain

 \bigcirc We hire service provider(s) who make voting decisions on our behalf, except for some pre-defined scenarios where we review and make voting decisions.

○ We hire service provider(s) who make voting decisions on our behalf.

LEA 12.2 Provide an overview of how you ensure your voting policy is adhered to, giving details of your approach when exceptions to the policy are made.

SC retains Institutional Shareholder Services Inc. ('ISS'), a firm with expertise in proxy voting and corporate governance as a service provider. The service provider considers environmental, social and corporate governance factors in its recommendations. SC reviews these recommendations and may act subject to its overriding duties to its clients.

SC utilizes ISS's services to gain proxy voting research and recommendations according to SC guidelines following the ISS Benchmark research offering.

SC investment professionals will review ISS's recommendations and execute proxy votes in accordance with SC's Proxy Voting Policy, SC's Shariah-compliant and Responsible Investment Policies and SC's Conflict of Interest Policy. SC investment professionals will document the specific rationale for any deviations from ISS's recommendations.

SC investment professionals keep track of upcoming proxy votes. SC investment professionals document data on the specific proxy votes and any form of engagement. In particular, any reasons for not executing a vote are documented to facilitate a high coverage ratio going forward. Specific votes may be referred to the SC Investment Committee for decision.

As an example, proxy votes are typically executed through the Tadawulaty system for Saudi stocks or the physical attendance of a SC representative at annual/extraordinary general meeting and through the fund's custodian.

EA 15	Mar	ndatory	Public	Descriptive	PRI 2
LEA 1	15.1	Indicate the proportion of raised concerns with com		ervice providers acting on y	our behalf have
0 10	0%				
0 99	-75%				
○ 74	-50%				
○ 49	○ 49-25%				
• 24					
○ Ne	ither w	e nor our service provider(s) raise concerns with com	panies ahead of voting	



- ☑ Vote(s) for selected markets
- $\hfill\square$ Vote(s) for selected sectors
- ☑ Vote(s) relating to certain ESG issues
- $\hfill\square$ Vote(s) on companies exposed to controversy on specific ESG issues
- ☑ Vote(s) for significant shareholdings
- ☑ On request by clients
- □ Other

LEA	EA 16		datory	Public	Core Assessed	PRI 2
	LEA 16.1		Indicate the proportion of votes par service provider(s) acting on your b abstaining or voting against manag	ehalf, have commu	inicated to companies the rationa	
	○ 100%					
	0 99-7	75%				
	○ 74-	50%				
	○ 49-2	25%				
	○ 24-1%					
	● We	do no	t communicate the rationale to compa	anies		
	 Not applicable because we and recommendations 		able because we and/or our service pations	providers do not ab	stain or vote against managemer	nt

LEA 17	Mand	atory	Public	Core Assessed	PRI 2
LEA 1		For listed equities where you and/or your service provider have the mandate to issue (proxy voting instructions, indicate the percentage of votes cast during the reporting year.			roxy)
• We	e do track	or collect this information			
		Votes cast (to the nearest 1%)			
		%			
7	72				
		Specify the basis on which this	percentage is calcu	ulated	
(⊖ of the t	otal number of ballot items on which	n you could have is	sued instructions	
(of the t	otal number of company meetings a	at which you could l	nave voted	
(⊖ of the t	otal value of your listed equity holding	ngs on which you c	ould have voted	
\circ We	e do not t	rack or collect this information			



LEA 17.2 Explain your re	eason(s) for not votin	g on certain holding	gs			
□ Shares were blocked	□ Shares were blocked					
☑ Notice, ballots or materials	not received in time					
□ Missed deadline	Missed deadline					
Geographical restrictions (non-home market)					
☑ Cost						
□ Conflicts of interest						
\Box Holdings deemed too sma	I					
 Administrative impediment placement) 	s (e.g., power of atto	rney requirements,	ineligibility due to participation in	n share		
□ Client request						
□ Other						
LEA 18 Voluntary		Public	Additional Assessed	PRI 2		
LEA 18.1 have issued.		uctions that you and	d/or your service provider on you	ur behalf		
Yes, we track this information	ion					
	ing instructions that y of ballot items that y		ties on your behalf issued, indica	ate the		
Voting instructions	Breakdown as pe	ercentage of votes	scast			
For (supporting) management						
recommendations	%					
	97					
Against (opposing) management						
recommendations	%					
	3					
Abstentions	1					
	%					
	0					

100%

 \bigcirc No, we do not track this information

LEA 19 Mandatory Public Core Assessed PRI 2	
---	--



LEA 19.1

Indicate whether your organisation has a formal escalation strategy following unsuccessful voting.

Yes

 $\bigcirc \operatorname{No}$

LEA 19.2 Indicate the escalation strategies used at your organisation following abstentions and/or votes against management.

□ Contacting the company's board

☑ Contacting the company's senior management

□ Issuing a public statement explaining the rationale

□ Initiating individual/collaborative engagement

 $\hfill\square$ Directing service providers to engage

Reducing exposure (holdings) / divestment

☑ Other

Specify

All decisions on any actions are within the discretionary authority of the respective fund manager.



SEDCO Capital

Reported Information

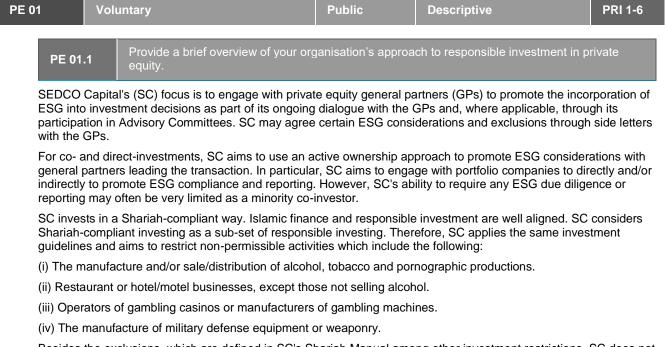
Public version

Direct – Private Equity

PRI disclaimer

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Besides the exclusions, which are defined in SC's Shariah Manual among other investment restrictions, SC does not make a priori exclusions in the sense of refusing to invest in companies with predefined activities deemed unethical.

SC's investment process should substantially reduce the probability that it will make an investment that is ethically questionable or that exposes investors to high risks resulting from environmental, social and governance criteria. Thus, investments with significant weaknesses and risks on the basis of ESG criteria are likely to be excluded from the investment universe.

PE 02	PE 02 Mandatory		Public	Core Assessed	PRI 2	
	PE 02.	1	Indicate whether your organisation's policy / follow responsible investme		ties are guided by a responsible i	nvestment

• Our investment activities are guided by a responsible investment policy

PE 02.2

Overview

Describe how your organisation outlines expectations on staff and portfolio companies' approach towards ESG issues in investment activities.

Responsibility for maintaining and periodically reviewing the Responsible Investment policy is the responsibility of the CRO and SC's respective governance bodies. The Head of Private Equity is responsible for ensuring the execution of this policy for private equity fund, co- and direct investments. SC staff raises ESG issues in the due diligence and investment process, promotes the ongoing monitoring of investments and (where applicable) in the eventual divestment process. ESG issues are documented in investment process documentation.

O Our investment activities are not guided by a responsible investment policy

 \odot We do not have a responsible investment policy

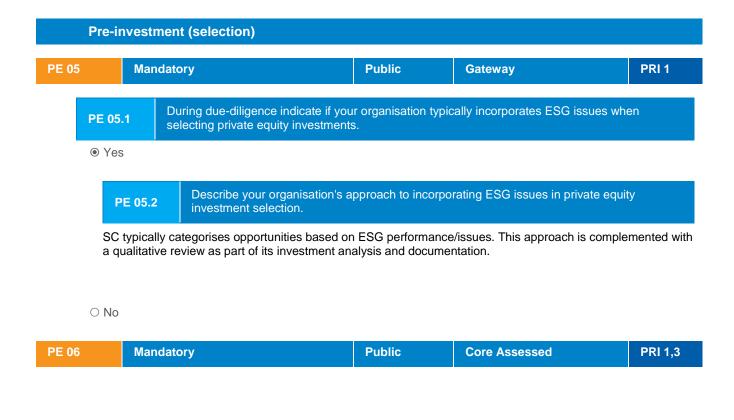
Fundraising of private equity funds



PE 03	3	Man	datory	Public	Core Assessed	PRI 1,4,6
	PE 03.1		Indicate if your most rece or similar) refer to respor		s (private placement memorandu	ıms (PPM)
	(ا	Yes				
		PE 03.2	Indicate how your m following responsible		ocuments (PPM or similar) refer to	o the
		☑ Polic	y and commitment to respo	onsible investment		
		⊠ Appr	oach to ESG issues in pre-	investment processes		
		⊠ Appr	oach to ESG issues in post	-investment processes		
		⊠ Appr	oach to ESG reporting			
	PE 03.3 Describe how your organisation refers to responsible investment in fund placement documents (PPMs or similar). [Optional]					ht
	The placement document refers to SC's commitment to the principles of responsible investing. Reference is made to SC's commitment to the six PRI principles such as the incorporation of ESG issues into decision-making processes. SC commits to be an active promoter of responsible investment and owner.					

 \bigcirc No

○ Not applicable as our organisation does not fundraise





PE 06.1 Indicate what type of ESG information your organisation typically considers during your private equity investment selection process.

- ☑ Raw data from target company
- I Benchmarks against other companies
- □ Sector level data/benchmarks
- □ Country level data/benchmarks
- Reporting standards, industry codes and certifications
- International initiatives, declarations or standards
- ☑ Engagements with stakeholders (e.g. customers and suppliers)
- $\ensuremath{\boxdot}$ Advice from external resources
- □ Other, specify
- \Box We do not track this information

PE 06.2 Describe how this information is reported to, considered and documented by the Investment Committee or similar.

The information is gathered in the due diligence process and summarized in detailed investment memos.

A summary of the investment process documentation goes to the Investment Committee.

Post-investment (monitoring) Mandatory **Public** Gateway/Core Assessed **PRI 2 PE 09** Indicate whether your organisation incorporates ESG issues in investment monitoring of portfolio **PE 09.1** companies. Yes Indicate the proportion of portfolio companies where your organisation included ESG PE 09.2 performance in investment monitoring during the reporting year. ● >90% of portfolio companies ○ 51-90% of portfolio companies ○ 10-50% of portfolio companies ○ <10% of portfolio companies

(in terms of total number of portfolio companies)

PE 09.3 Indicate ESG issues for which your organisation typically sets and monitors targets (KPIs or similar) and provide examples per issue.

ESG issues

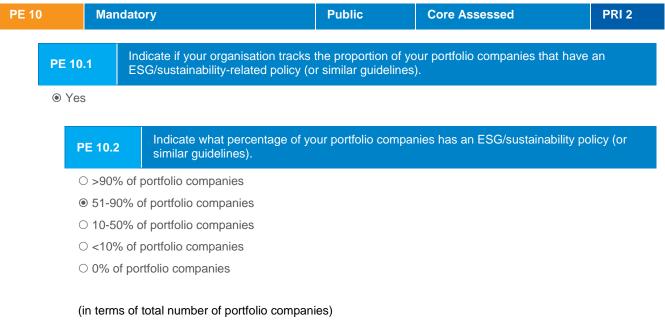
☑ Environmental





 \Box We do not set and/or monitor against targets

 \bigcirc No



 \bigcirc No

SEDCO Capital

Reported Information

Public version

Direct - Property

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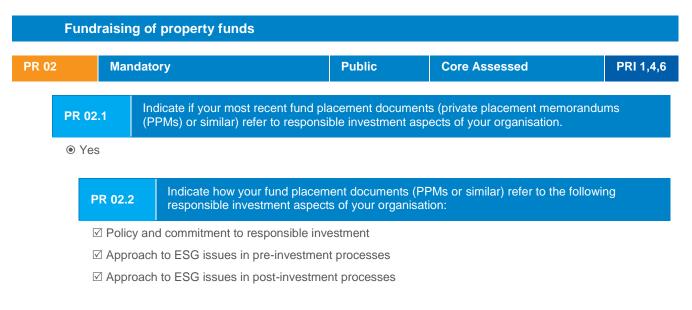
	Overv	/iew				
R 01		Man	idatory	Public	Core Assessed	PRI 1-6
	PR 01	.1	Indicate if your organisation has a F	Responsible Prope	rty Investment (RPI) policy.	
		;				
	PR 01.2 Provide a URL or attach the document					
		URL				
	\checkmark	1 Attac	h Document			
		<u>20 S</u>	C Responsible Investment Policy - Re	viewed Sep-18.pdf	f [866KB]	
	⊖ No					
	PR 01.	.3	Provide a brief overview of your org			

For SEDCO Capital (SC), responsible investing and environmental, social and (corporate) governance aspects are an integral part of its activities. SC's responsible investment policy for property is part of the responsible investment policy which covers all asset classes.

and how you link responsible investment in property to your business strategy. [Optional]

SC aims to be a prudent investor, who avoids undue risks and seeks sustainable investments with strong governance that are in compliance with relevant regulation. SC believes that an ESG overlay can lead to long-term rewards in terms of risk reduction and potentially higher returns. SC aims to use the ESG assessment to incorporate non-financial information and to identify risk factors.

Real estate investments are managed with the support of advisors and internally. SC generally invests directly in single properties - instead of funds. SC uses both screening and integration approaches in its investment activities in real estate. Properties or tenants in certain non-compliant sectors are avoided. SC strives to incorporate sustainability considerations with a specific focus on energy, water and waste. In its monitoring process, SC will address ESG considerations for investments. SC aims to analyse new investments from an ESG perspective.





PR 02.3Describe how your organisation refers to responsible investment for property funds in fund
placement documents (PPMs or similar). [Optional]

The placement documents mention that SEDCO Capital (SC) is a signatory of the Principles for Responsible Investment and the background of the framework. The fund documents refer to SC's philosophy and rationale and integration of ESG into the investment process.

 \bigcirc No

○ Not applicable as our organisation does not fundraise

P	Pre-investr	nent (selection)			
PR 04	Man	datory	Public	Gateway/Core Assessed	PRI 1
P	R 04.1	Indicate if your organisation typical investments.	ly incorporates ESC	G issues when selecting property	
(9 Yes				
	PR 04.2	Provide a description of your c investment selection.	organisation's appro	ach to incorporating ESG issues	in property
	and helps	cing and selection criteria ESG and i filter opportunities during the sourcin that we could add value also through nt.	g phase. That said,	for our value add strategy we tar	get
	benefits ar opportuniti properties responsibl investing. which inclu production gambling o or weapon restrictions predefined that it will n from enviro	is are assessed in the initial due dilig e evaluated in the due diligence doct es with an ESG checklist. Furthermo on a regular basis. SC follows a Sha e investment are well aligned. SC co Therefore, SC applies the same inve ude the following: (i) The manufacture s. (ii) Restaurant or hotel/motel busir casinos or manufacturers of gambling ry. Besides the exclusions, which are s, SC does not make a priori exclusion activities deemed unethical. SC's im make an investment that is ethically co onmental, social and governance crit is of ESG criteria should be excluded	umentation. SEDCO ore, SC evaluates an iriah-compliant inve nsiders Shariah-con stment guidelines a e and/or sale/distrib nesses, except thos g machines. (iv) The e defined in SC's Sh ons in the sense of r vestment process s questionable or that eria. Thus, investme	D Capital (SC) also scores new in nd updates ESG aspects for exist stment approach. Islamic finance mpliant investing as a sub-set of and aims to restrict non-permissib ution of alcohol, tobacco and por e not selling alcohol. (iii) Operato e manufacture of military defense nariah Manual among other inves efusing to invest in companies wi hould substantially reduce the pre exposes investors to high risks r ents with significant weaknesses	avestment ting e and responsible ele activities nographic ors of equipment stment ith obability esulting and risks

PR 04.3

Indicate which E, S and/or G issues are typically considered by your organisation in the property investment selection process, and list up to three examples per issue.

Environmental



Environmental example 1, select one

- □ Climate change adaptation
- $\hfill\square$ Contamination
- ☑ Energy efficiency
- \Box Energy supply, Flooding, GHG emissions
- □ Indoor environmental quality
- Natural hazards
- □ Resilience
- □ Transportation
- □ Water efficiency
- □ Waste management
- □ Water supply
- □ Other
- □ Other
- □ Flooding
- □ GHG emissions

Environmental example 1, description

Does the building meet energy efficiency standards? Is there a plan to address value enhancements through ESG criteria? Can SC include environmental KPIs in the property's business plan? Availability of energy efficiency certification?

Environmental example 2, select one

- □ Climate change adaptation
- □ Contamination
- □ Energy efficiency
- □ Energy supply, Flooding, GHG emissions
- □ Indoor environmental quality
- □ Natural hazards
- □ Resilience
- □ Transportation
- ☑ Water efficiency
- □ Waste management
- □ Water supply
- □ Other
- Other
- □ Flooding
- □ GHG emissions

Environmental example 2, description

Cost savings for tenants and/or landlord through better water efficiency.



Environmental example 3, select one

- □ Climate change adaptation
- $\hfill\square$ Contamination
- □ Energy efficiency
- \Box Energy supply, Flooding, GHG emissions
- ☑ Indoor environmental quality
- Natural hazards
- □ Resilience
- □ Transportation
- □ Water efficiency
- □ Waste management
- □ Water supply
- \Box Other
- □ Other
- \Box Flooding
- □ GHG emissions

Environmental example 3, description

Integration of automation, such as lighting with motion sensors.

☑ Social

Social example 1, select one

- □ Building safety and materials
- \Box Health, safety and wellbeing
- \Box Socio-economic
- ☑ Accessibility
- □ Affordable Housing
- □ Occupier Satisfaction
- □ Other
- □ Other
- □ Other

Social example 1, description [OPTIONAL]

Distance from public transportation



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Social example 2, select one

- □ Building safety and materials
- $\hfill\square$ Health, Safety and wellbeing
- $\ensuremath{\boxtimes}$ Socio-economic
- \Box Accessibility
- □ Affordable Housing
- $\hfill\square$ Occupier Satisfaction
- \Box Other
- □ Other
- □ Other

Social example 2, description [OPTIONAL]

Office property is important in a company's SRI profile, e.g. in the service sector.

Social example 3, select one

- $\hfill\square$ Building safety and materials
- □ Health, Safety and wellbeing
- \Box Socio-economic
- □ Accessibility
- □ Affordable Housing
- ☑ Occupier Satisfaction
- □ Other
- □ Other
- □ Other
- ☑ Governance

Governance example 1, select one

- □ Anti-bribery & corruption
- $\hfill\square$ Board structure
- $\ensuremath{\boxtimes}$ Conflicts of interest
- □ Governance structure
- \Box Regulatory
- □ Shareholder structure & rights
- □ Supply chain governance
- □ Other
- □ Other
- □ Other



Governance example 2, select one

- □ Anti-bribery & corruption
- □ Board structure
- □ Conflicts of interest
- ☑ Governance structure
- □ Regulatory
- □ Shareholder structure & rights
- □ Supply chain governance
- □ Other
- □ Other
- □ Other

Governance example 3, select one

- □ Anti-bribery & corruption
- □ Board structure
- $\hfill\square$ Conflicts of interest
- □ Governance structure
- Regulatory
- □ Shareholder structure & rights
- □ Supply chain governance
- □ Other
- Other
- Other

\bigcirc No

6 Ma		ndatory	Public	Core Assessed	PRI 1
PR 06.1		Indicate if ESG issues impacted yo year.	our property investm	nent selection process during the	reporting
⊠ E\$	SG issu	es helped identify risks and/or opport	tunities for value cre	eation	
□ E\$	SG issu	es led to the abandonment of potenti	al investments		
⊠ E\$	SG issu	es impacted the investment in terms	of price offered and	l/or paid	
⊠ E\$	SG issu	es impacted the terms in the shareho	older/purchase agre	ements and/or lending covenants	
⊠ E\$	SG issu	es were considered but did not have	an impact on the in	vestment selection process	
☑ Other, specify					
ESG related risks and opportunities are usually assessed in SC's investment process for new investment opportunities and in the property's business plan				tment	

- \square Not applicable, our organisation did not select any investments in the reporting year
- $\hfill\square$ We do not track this potential impact



PR 06.2 Indicate how ESG issues impacted your property investment deal structuring processes during the reporting year.

- I ESG issues impacted the investment in terms of price offered and/or paid
- Z ESG issues impacted the terms in the shareholder/purchase agreements and/or lending covenants
- \blacksquare ESG issues were considered but did not have an impact on the deal structuring process
- ☑ Other, specify

Limit the overall exposure to certain tenants across properties.

- □ Not applicable, our organisation did not select any investments in the reporting year
- \Box We do not track this potential impact

Selection, appointment and monitoring third-party property managers



PR 07.2	monitoring of third party property managers.

☑ Selection process of property managers incorporated ESG issues

Types of actions

 $\ensuremath{\boxdot}$ Request explanation of how ESG is effectively integrated, including inquiries about governance and processes

 $\ensuremath{\boxdot}$ Request track records and examples of how the manager implements ESG in their asset and property management

- ☑ Discuss property level out-performance opportunities through greater integration of ESG criteria
- □ Request explanation of engaging stakeholders on ESG issues
- □ Other, explain

Coverage

● >75% to 100%

- >50% to 75%
- <50%
- \blacksquare Contractual requirements when appointing property managers includes ESG issues



Types of actions

☑ Include clear and detailed expectations for incorporating ESG

Require dedicated ESG procedures in all relevant asset and property management phases

□ Clear ESG reporting requirements

□ Clear ESG performance targets

 \Box Other, explain

Coverage

● >75% to 100%

○ >50% to 75%

○ <50%

 \blacksquare Monitoring of property managers covers ESG responsibilities and implementation

Types of actions

☑ Performance against quantitative and material environmental / resource targets over specified timeframe.

 $\hfill\square$ Performance against quantitative and material environmental / resource targets against relevant benchmarks

 \Box Performance against quantitative and qualitative targets to address social impacts of the portfolio/investment,

□ Other, explain

Coverage

● >75% to 100%

○ >50% to 75%

○ <50%

 \bigcirc No

PR 07.3 Provide a brief description of your organisations selection, appointment and monitoring of third party property managers and how they contribute to the management of ESG issues for your property investments.

SEDCO Capital (SC) expects third-party managers to disclose how they integrate ESG into their investment decisions and the competence and drivers for their staff to incorporate ESG considerations. SC believes that a manager's ESG approach can be an important contribution to its overall value creation.

SC may assess the following aspects:

□ If the manager has a structured approach to managing ESG risks and opportunities.

□ Transparency: access to ESG information, scope of information, quality of ESG information.

□ Ability to mitigate ESG risks: risk exposure assessment, adhesion to ESG policies and implementation, ESG characteristics, presence of quantified and dated targets, ESG performance, and trend.

□ The news flow: controversial news, reputational risk.

SC promotes responsible investment to existing managers that do not yet adhere to responsible investment principles. SC annually reviews the manager's processes.

This analysis is documented in the investment research and due diligence memos. Investment decisions should consider this documentation.



Post-investment (monitoring and active ownership)

C	Overv	view				
80		Manda	tory	Public	Gateway	PRI 2
	PR	08.1		sation, and/or property ma elating to your property as		sues in post-
	• Y	′es				
	PR 08.2Indicate whether your organisation, and/or property managers, considers ESG is the following post-investment activities relating to your property assets.					
		⊠ We co	onsider ESG issues in p	property monitoring and ma	anagement	
		⊠ We co	onsider ESG issues in p	property developments and	d major renovations.	
		⊠ We co	onsider ESG issues in p	property occupier engagen	nents	
		⊠ We co	onsider ESG issues in o	community engagements r	elated to our properties	
		⊠ We co	onsider ESG issues in o	other post-investment activ	vities, specify	
		See F	PR 08.3.			
		PR 08.3		ur organisation, and/or pro ties related to your propert		s ESG issues in pos
	0	r value-ad	d plan. SC considers e	ically part of SC's post-inve environmental responsibility on sensors and similar app	y once renovation needs a	arise such as LED

 \bigcirc No

	Proper	ty mo	nitoring and management			
PR 09	Mandatory		atory	Public	Core Assessed	PRI 2,3
	PR 09	9.1	Indicate the proportion of property managers, set and monitored ES			
	● >90% of property assets					
	\odot 51-90% of property assets					
	○ 10-	-50% o	f property assets			
	0 <1	0% of p	property assets			
	(in ter	rms of I	number of property assets)			



PR 09.2

Indicate which ESG targets your organisation and/or property managers typically set and monitor

Environmental

Target/KPI	Progress Achieved
Availability of energy efficiency certification	Achieved
Is there a plan to address value enhancement through ESG criteria?	In progress

☑ Social

Target/KPI	Progress Achieved
What socio-economic considerations have been made (for example; distance from public transportation, disabled access, building safety, access to community services)?	In progress

□ Governance

 $\hfill\square$ We do not set and/or monitor against targets

Property developments and major renovations

PR 11		Mandatory		Public	Core Assessed	PRI 2
	PR 11	.1	Indicate the proportion of active proportion of act	property develo	opments and major renovations	where ESG
	● >90% of active developments and major renovations					
	○ 51-	90% c	of active developments and major re	enovations		
	○ 10-	50% of	f active developments and major re	novations		

 \odot <10% of active developments and major renovations

O N/A, no developments and major renovations of property assets are active

(by number of active property developments and refurbishments)



PR 11.2

Indicate if the following ESG considerations are typically implemented and monitored in your property developments and major renovations.

- □ Environmental site selection requirements
- □ Environmental site development requirements
- ☑ Sustainable construction materials
- ☑ Water efficiency requirements
- ☑ Energy efficiency requirements
- □ Energy generation from on-site renewable sources
- ☑ Waste management plans at sites
- I Health and safety management systems at sites
- □ Health and wellbeing of residents
- □ Construction contractors comply with sustainability guidelines
- ☑ Resilient building design and orientation
- □ Other, specify

Occupier engagement

PR 12	Mandatory		Public	Core Assessed	PRI 2
PF	R 12.1	Indicate the proportion of propert engaged with on ESG issues dur			managers,

 \odot >90% of occupiers

- \odot 50-90% of occupiers
- 10-50% of occupiers
- \odot <10% of occupiers

(in terms of number of occupiers)

PR 12.2 Indicate if the following practises and areas are typically part of your, and/or your property managers', occupier engagements.

- □ Distribute a sustainability guide to occupiers
- □ Organise occupier events focused on increasing sustainability awareness
- □ Deliver training on energy and water efficiency
- □ Deliver training on waste minimisation
- ☑ Provide feedback on energy and water consumption and/or waste generation
- □ Provide feedback on waste generation
- □ Carry out occupier satisfaction surveys
- $\hfill\square$ Health and wellbeing of residents
- □ Offer green leases
- □ Other, specify



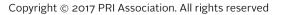
PR 13	Voluntary		Public	Additional Assessed	PRI 2				
PR 13.1		3.1	Indicate the proportion of all leases signed during the reporting year that used green leases or the proportion of Memoranda of Understandings (MoUs) with reference to ESG issues.						
	>90% of leases or MoUs● 50-90% of leases or MoUs		eases or MoUs						
			f leases or MoUs						
	\odot 10-50% of leases or MoUs \odot <10% of leases or MoUs								

 \odot 0% of leases or MoUs

 \odot N/A, no leases or MoUs were signed during the reporting year

(in terms of number of leases or MoUs)





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